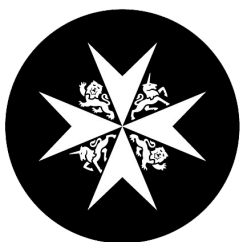


ANNUAL REPORT 2025



St John
International





We are an international family of charities whose mission is
to lead globally in First Aid and medical responses to
community healthcare needs.

St John International Annual Report 2025



Message from Professor Mark Compton, Lord Prior	1
The Order of St John: Fit For The Future	5
Who is St John International?	6
Our Impact	8
Our Activities	9
Our People	16
Financial Review of the Year	27
Structure and Governance	33
Grand Council, Committees and Advisers	38
Independent Auditor's Report	43
Statement of Financial Activities for the Year Ended 31 December 2025	47
Balance Sheet as at 31 December 2025	48
Statement of Cash Flows for the Year Ended 31 December 2025	49
Notes to the Financial Statements	50

St John International ("SJI") is the working name of The Most Venerable Order of the Hospital of St John of Jerusalem and is also known as The Order of St John ("the Order").

Front Cover Photo Credit: Clara Murambiwa, captured by Colleen Ziyageba of Epic Shutter during St John Zimbabwe's 100th Anniversary Investiture.

Message from Professor Mark Compton, Lord Prior

I look back on the year’s achievements with a huge sense of pride and immense gratitude to all the volunteers and staff who continue to serve selflessly towards our mission to lead in first aid and community healthcare in the growing number of countries where St John works. Young people in their cadet groups bring energy and enthusiasm which often develops into a lifelong commitment to the Order. There is no better example of this than our own Grand Prior, HRH the Duke of Gloucester who this year celebrated the 50th anniversary of his appointment. He leads an organisation which includes about 170,000 volunteers and almost 20,000 staff in 44 countries with new establishments planned to grow that number soon. St John people responded to more than 2.3 million emergencies, assisted more than 1.7 million people with first aid or ambulance services and trained over one and a half million in first aid courses and many, many more in other contexts such as first aid in schools programmes, CPR and automated external defibrillation training sessions, and responses to opioid overdoses.

In his message to the Grand Council, the Grand Prior told us he had the sense that this was an important moment for the Order. Recognising the progress we have made, including anchoring the global strategy clearly in a simple structure and giving clarity to our mission, he said it was now time to re-energise the translation of that strategy to our work on the ground.



Professor Mark Compton, Lord Prior
Photograph: Julian Calder

Together, we have achieved so much, but the opportunities to extend our reach and impact are huge: the need for our first aid and community healthcare services is growing. To do this we are engaging new supporters, establishing for the first time a professional fundraising team within the St John International office thanks to a generous donation. Their work is already bearing fruit, and building a sustainable flow of funding from existing friends and new donors will allow us to plan for the future, giving every St John establishment the space, skills and resources to thrive to deliver the highest quality of services and to adapt to meet today's needs. A new Relationship Agreement between the Order and its 27 Associations gives us for the first time a clear framework for the relationship and sets out with clarity the commitment required from both sides to our mission and to our values.

In turbulent and challenging times, St John provides a sense of purpose, a real connection to the community and the opportunity to acquire important life skills as well as the ability to provide life-saving first aid. Investing in our young people and in the Order's future leadership is a key plan of our global strategy, and I am delighted that the second Global Leadership Development cohort has been recruited for a refreshed programme designed to equip this talented group for future global leadership roles.

A group from the previous programme highlighted the value of the initiative when they attended Grand Council in Canberra and provided insightful and sometimes properly challenging inputs. This programme is made possible by the generous support of donors as part of SJI's new philanthropy program.



St John South Africa



Grand Council, Canberra



St John Kenya

For St John, the impact of global turbulence has been felt most keenly in the Holy Land where staff from the St John Eye Hospital group have continued to provide life-changing eye care and surgery in the most difficult circumstances imaginable. The numbers treated, regardless of race, ethnicity or ability to pay are remarkable – more than 232,000 patients received care in 2025. The team are the best possible example of resilience and dedication – they have adapted the way in which they provide medical care while never compromising on its quality.

Elsewhere, St John establishments in each of our three regions have been shining examples of the Order’s continuing commitment to serve our lords the sick and the poor, an unwavering commitment over more than 900 years.

In the Asia-Pacific region, St John Ambulance Australia was recognised again in February as one of the top five most trusted charities in the country. More than 2,000 Australian truck drivers were trained to provide essential first aid in an innovative new St John programme. St John Papua New Guinea opened a new ambulance station in Lae to extend the provision of emergency services to a new part of the country.

In the Americas, St John establishments in St Lucia and Antigua in the Caribbean reached over 800 people with life-saving CPR training to celebrate World Restart a Heart Day, distributing emergency response items to complement their training.



St John Zimbabwe



The Meeting of the Five Orders



St John Malta

St John/St Jean Canada provided essential support to the Canadian government in its response to rising numbers of natural disasters from ice storms in Ontario to wildfires in Newfoundland.

Building on success in four East African countries, our Mother and Baby programme was extended to Kenya. A new highway emergency response project in Kenya will address the immediate needs of communities affected by large numbers of traffic accidents on one of Africa’s most dangerous roads, providing immediate trauma care to injured motorists.

Similarly, in England, an innovative mental health campaign targeting construction workers illustrates St John’s ability to respond quickly to new and different community needs. St John Cymru/Wales’s Defibrurary campaign equipped more than 1,300 pupils with essential CPR skills.

These are but a few from thousands of examples of St John people responding every day to the needs of their own communities respecting the local context while providing the highest quality services to people in need.

To all St John people and your loved ones who so selflessly support you in your work for your community through the Order, a warm and sincere thank you. Your collective efforts make our global community safer, stronger and more resilient.

For the Faith and in the Service of Humanity.

Mark



The Lord Prior undertaking his First Aid certificate recertification with St John NSW in February 2025.



St John Ireland



St John Gibraltar

The Order of St John: Fit For The Future

Global Strategy

The modern Order of St John is a Victorian recreation that has now been carrying out its global mission of first aid and other healthcare activities for nearly 150 years. Through the dedication of over 200,000 St John people around the world, we continue the work and uphold the values of the earliest Hospitallers.

Our global strategy *'Fit for the Future'* is more than an aspiration; it is our global shared commitment.

Our strategic aims reflect our promise to help the people and communities we serve by being leaders in first aid and community healthcare.

Strategic Aims:

- **Increase impact and quality of what we do, everywhere.**
- **Empower oversight and understanding of the Order's global status.**
- **Represent the Order as an international order of global significance.**
- **Provide the St John Family with the tools it needs to collaborate.**

We will achieve this by being:

- Globally connected to our eight Order values;
- A respectful global family that shares and supports all its 200,000+ members and volunteers;
- Diverse and devoted to the people we serve across 44 countries and territories;
- Evidence-based in our activity, transparent about what works and what does not work;
- Collaborative and team-oriented about our shared goals and achievements.



Our work is underpinned by our values:

Respect | Unselfishness | Excellence |
 Openness and Transparency |
 Devotion | Togetherness |
 Diversity and Inclusiveness |
 Faithfulness

Who is St John International?

Pro Fide: Pro Utilitate Hominum



The international secretariat of the Order of St John (“St John International”) supports every St John establishment worldwide — we act as the scaffolding that helps our global family stand strong. We connect, support, and celebrate the work of our staff and volunteers by sharing best practice, offering guidance, and recognising excellence through our Honours and Awards system.

From our International Office in London, we help St John operations around the world deliver life-changing services. We provide practical support — including financial assistance — alongside strategic direction to ensure all 44 St John establishments can pursue our shared aspiration: **to be global leaders in first aid and community healthcare.**

Our global strategy, adopted in 2020, introduced a new regional approach that brings the expertise of our largest and most experienced establishments, the Pories, to the forefront. Their knowledge now helps smaller Associations grow their capabilities, expand their reach, and increase their impact across the forty-four countries where we serve. Through regional meetings, communities of practice, and dedicated leadership support, the International Office has strengthened governance, enhanced collaboration, and helped address challenges that could affect the Order’s effectiveness or reputation.

St John is an international family of charities united by a simple but powerful vision: to deepen the reach and effectiveness of St John worldwide by living our mottoes:

**Pro Fide : Pro Utilitate Hominum —
For the Faith and For the Service of
Humanity.**

We are guided by our timeless Objects:

- **To encourage all that makes for the spiritual and moral strengthening of humanity;**
- **To encourage and promote all the work of humanity and charity for the relief of persons in sickness, distress, suffering or danger without the distinction of race, class or religion; and**
- **To render aid to the sick, wounded, disabled or suffering.**

Our values are present in everything we do. They link us to the thousand-year heritage from which we were founded, and they continue to shape how we act, serve, and lead today.

St John means many things to many people. At its core, however, it is a global programme dedicated to building community resilience — a mission that looks different in every context, but carries the same spirit of service everywhere.

In this year's Annual Report, we are showcasing our impact through our People and our Activities; the lifeblood of our work.



Charterhouse Mews, London

Our Impact



**162,815 dedicated
volunteers worldwide
*more than half of them
younger than 18***



17,808 paid staff members

In 2025...

*Data from our annual Measurement
Exercise.*



**2.3million+ emergencies responded to, and
people treated, worldwide
*1.7million+ were assisted by an ambulance or
provided with First Aid***



**1.5million+
people trained in first aid
and other healthcare activities**

**Our work is underpinned by our
values:**

**Respect | Unselfishness |
Excellence | Openness and
Transparency |
Devotion | Togetherness |
Diversity and Inclusiveness |
Faithfulness**

Our Activities

Regionalisation

As part of our global strategy, St John’s regional model continues to strengthen collaboration across Asia-Pacific, Europe, Middle East and Africa (EMEA), and the Americas. Regular regional meetings have deepened relationships between Pories and Associations, building trust, sharing expertise, and creating a culture where support flows not just from Pories to Associations, but increasingly between Associations themselves.

Across Asia Pacific, Pories have seconded skilled personnel and provided essential training and materials to help smaller establishments expand their first aid and ambulance services.

In EMEA, the gold-standard first aid training initiative is now well underway. We have successfully completed the first year of the EMEA Master Training Programme, training 27 Master Trainers across the region in 2025. Supported by St John International, the programme aims to train up to 90 Master Trainers by 2028 —unlocking the capacity to train an additional 90,000 first aiders over three years.

In the Americas, St John hosted an in-person regional conference in Trinidad and Tobago, where establishments worked together to define a clear set of shared priorities. This new framework will strengthen cooperation across the Caribbean and support the region’s ambition to establish consistent, high-quality first aid training and services, in partnership with the Pories of the US and Canada.

With no added layers of governance or bureaucracy, the regional approach is already delivering tangible benefits—shifting the Order away from a perceived historic centralised model toward one that empowers local leaders, accelerates learning, and strengthens St John’s impact globally.



Americas Region

Zainab Zakaria

Our International Youth Advisory Network (IYAN) is a team of passionate young leaders from across the St John family who work together to enhance youth engagement, share best practices and elevate youth voices on our international stage. Zainab represents St John/St Jean Ambulance Canada on IYAN, is a Medical First Responder, and serves on her home youth advisory network (CYAN) too. Currently studying Medicine at the University of Toronto, Zainab is committed to learning from other St John establishments and pushing forward youth-led change on a global scale.



Ayo Ololara, J.P., BSc.(Hons.), Mphil/PhD. (Candidate)

Ayo Ololara is a dynamic political scientist, real-estate entrepreneur, and active community member whose wide-ranging experiences reflect how St John people wear many hats in society. A postgraduate researcher, political consultant and college educator, Ayo has served St John Ambulance Barbados (SJAB) for seven years as a trainer, and this year took the lead in their communications strategy. She continues to instruct with SJAB and contributes her expertise as a valued member of our international Communications Community of Practice. Ayo shares, “My time as a St John Ambulance trainer is defined by one goal, building a more resilient community.”



Europe, Middle East and Africa (EMEA) Region

Defibruary Campaign launch sees 1,300+ pupils learn lifesaving skills with St John Ambulance Cymru

In February 2025, Pupils at Haverfordwest High VC School learned about Defibruary, an annual campaign raising awareness of lifesaving CPR and defibrillator skills. St John Ambulance Cymru ran events across the whole month of February to highlight how survival chances drop by 10% each minute after cardiac arrest and to encourage people to locate and register nearby defibrillators via The Circuit. Head of Response Operations, Darren Murray, praised the pupils’ enthusiasm and stressed the importance of early intervention, with survival rates in Wales at just 5%. The campaign is inspired by people like Janice John, whose life was saved by her husband’s CPR skills. She now volunteers to help others and urges everyone to learn basic first aid skills.



The Highway Emergency Response Project (HERP), St John Ambulance Kenya

Launched in October 2025, HERP will pilot the installation of specialised First Aid posts for volunteer first responders and dedicated roadside trauma centres for medical staff positioned on high-risk arterial roads in Kenya. Both type of facility are supported by trained Emergency Medical Technicians (EMTs) in new ambulances, and coordinated with ongoing tertiary level care.

Through this programme, SJA Kenya will create a validated and scalable model that demonstrably improves survival rates and patient outcomes from Road Traffic Accidents (RTAs) through timely, integrated emergency response - establishing a sustainable blueprint for national expansion.

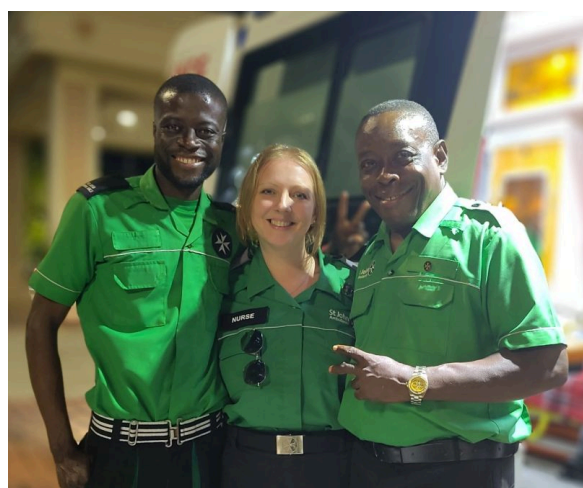


Europe, Middle East and Africa (EMEA) Region

Emmanuel Arko-Labi and Helena M.

Emmanuel (Ghana) and Helena (Gibraltar) met when they were both participants of our first Global Leadership Development Programme. Last October, Helena joined Emmanuel in Ghana for three weeks, to bring the spirit of #OneStJohn to life, blending cultures, ideas and practical skills in a way that showed what global service really means.

One of the most exciting parts of the visit was Helena's immersion in Ghana's Badgers and Cadets programme. Emmanuel introduced her to 10 school clubs where pupils learn first aid and CPR early, creating a generation of lifesavers. For Helena, who usually trains adult volunteers, this was new territory — younger learners, cultural differences, and language barriers. But with Emmanuel's guidance and the pupils' enthusiasm, they made it work.



Andy Adam

Guernsey's longest-serving paramedic, Andy Adam, is celebrating an incredible 40 years of continuous service with the St John Ambulance and Rescue Service — and fittingly, he marked the milestone on St John Day (24th June), the very same date his career began back in 1985.

Andy's journey into the world of emergency care started long before he donned the uniform professionally. As a young cadet in St John, he represented Guernsey in national first aid competitions and later became an adult volunteer. His full-time career began with the Patient Transfer Service before he trained as an Emergency Medical Technician and then qualified as a paramedic.



Asia Pacific Region

Truckie First Aid

2025 saw St John Ambulance Australia's *Truckie First Aid* programme (in partnership with the National Road Association, NatRoad) equip its 2,170th truck driver with essential First Aid skills - preparing them to respond to roadside emergencies, often as the first and only responder before help arrives.

Truck drivers are frequently first on the scene of crashes, particularly on long-distance or regional routes. The Truckie First Aid course, which takes just 30–40 minutes to complete, teaches life-saving interventions based on the DRSABCD First Aid action plan, including CPR, airway management, and controlling severe bleeding. Participants receive a certificate upon completion.



Boosting Emergency Response in PNG

In May 2025, St John PNG marked a major milestone with the official opening of the newly refurbished Lae Ambulance Station, an essential infrastructure upgrade made possible through the PNG-Australia Policing Partnership (PNG-APP).

"The Lae Ambulance Station is the second busiest within the National St John Ambulance Service network, playing a vital role in emergency response for Lae and the wider Morobe Province. The upgraded facility enhances crew safety, operational readiness, and the quality of care delivered to the community. This project represents a major step forward in our efforts to enhance ambulance services across Papua New Guinea. We are immensely grateful to the Australian Government and PNG-APP for their continued partnership in strengthening emergency medical systems." - Matt Canon, CEO.



Asia Pacific Region

Dame Betty Simpson

Dame Betty Simpson of Hato Hone St John achieved an extraordinary milestone in Whanganui, receiving her gold bar for 75 years of continuous service. At 92, she remains an active and inspiring member of the St John whānau (family), embodying our values of service, care, and community. Her lifetime of dedication has supported countless people and strengthened her local community, making her a treasured example of compassion in action. Few reach such a milestone, and even fewer continue to serve with such unwavering spirit. Dame Betty's commitment shines as an inspiration to volunteers across generations.



Michael Andrews

As Chief Executive Officer of St John Ambulance Solomon Islands, Michael Andrews leads the organisation that delivers the national ambulance service on behalf of government. Since taking up the role, he has led a major service turnaround, improving performance, strengthening governance, and helping build a more reliable and coordinated ambulance system in one of the world's most geographically dispersed settings.

His work has included leading the development of Solomon Islands' National Ambulance Service Strategy, establishing the National Ambulance Control Centre, and advancing new models of care to improve access, system flow, and patient outcomes.

Michael's career spans Australia, Papua New Guinea, and Solomon Islands, with experience across frontline paramedic practice, executive leadership, and health system reform. Alongside his executive role, he is completing an MSc in Global Healthcare Leadership at the University of Oxford, further strengthening his expertise in leadership, governance, and complex health-system design.

Our People

Humans are the heartbeat of St John worldwide — the spark that powers our mission to lead in first aid and community healthcare. Our work begins in the simplest of places: village halls, community centres, schools, youth clubs, and streets where neighbours look after neighbours.

It comes to life through our 170,000+ volunteers and the 20,000 dedicated staff who stand beside them.

This year, we are proud to spotlight just a few of the remarkable St John people whose achievements reflect the strength, spirit, and generosity of our global family.

For so many within St John, service is a response to a deeper call — the desire to be part of something larger than ourselves. Our reach may be global, but our impact is felt locally: in rural African health clinics, across disaster-stricken communities in Asia, and everywhere people rely on us in moments of need.

We bring experts together, break down borders, and confront some of the most urgent health challenges of our time.

It is a mission rooted in a simple but profound instruction: to love one another — and to act.



St John Ghana



Hato Hone St John New Zealand



St John Kenya

At St John, it's not only what we do that matters — it's how we do it. When we surveyed our senior leaders at Grand Council in August 2025, many shared that while they were first inspired by our mission and values, they stayed because of the people and our way of working. Compassion shapes how we show up for one another; openness and trust are the foundations of how we lead.

Our work is guided by local leaders who understand their communities best. Our mission may be global, but our impact is felt on neighbourhood streets, in local clinics, and among the people who live in our towns. And because we don't believe in gatekeeping great ideas, we share our learning across our entire global network — raising standards everywhere.

Creating a great place to work and volunteer takes great humans, and many in St John proudly do both. We recognise their contribution through service medals, membership in the Order, and the development opportunities we champion.

More than the sum of our parts, our strength lies in our people. Every day, they bring our values to life – and that's what makes St John extraordinary.



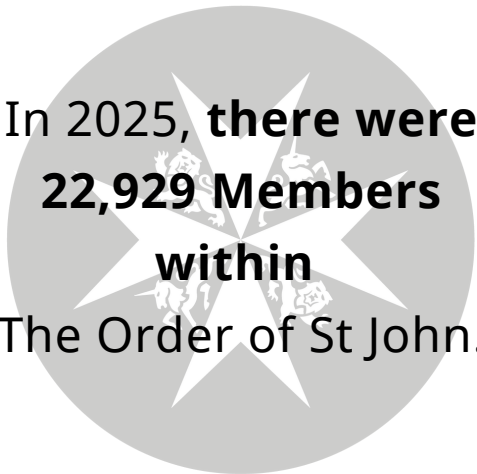
St John Hong Kong

Members in Action

The Order of St John was founded in around 1070 to serve the needs of pilgrims in Jerusalem. Its members were known as the Hospitallers, and their work was centred around the care of the sick and the poor of all faiths – treating Christians, Muslims, and Jews alike in the broadest sense of inclusivity. In the centuries that followed, military activity took place in parallel to nursing, and the ethos relating to chivalry and knighthood developed. That ethos included the qualities of courage, honour, justice, and courtesy from its knights, and also the values of love, joy, peace, kindness, goodness, faithfulness, gentleness, and self-control.

The modern iteration of St John, born in the Victorian era, was not concerned initially with conflicts, but focussed on charitable service and transferred the virtuous knight from the battlefield to the hospital and those in need. Today horses have been replaced with ambulances, swords by surgical needles, and armour by first aid kits. Through the delivery of first aid and other healthcare activities worldwide, and the charitable output of the St John Eye Hospital Group, St John people are following the values of the earliest Hospitallers.

St John people serving the purpose of St John are eligible to become members of the present-day Order of Chivalry. These St John people show respect and kindness to others, unselfishness, excellence in delivering modern care, and openness to learn, as well as devotion to helping others, togetherness with common values, diversity and inclusiveness supporting our common purpose, and to the faithful vision of our founders.



In 2025, there were
22,929 Members
within

The Order of St John.

Hadassah Topp MStJ, Hato Hone St John (Grade V, 2025)

As the South Island Youth Leaders Portfolio Officer, Hadassah pays close attention to the individual needs of the diverse range of cadets that come through the youth leadership programme, ensuring they have the specific support they need, and that their leaders are equipped to do this. Many of the young leaders that will serve Hato Hone St John long into the future, currently coming through the youth programme and taking on other roles, have benefited from the mentorship and guidance of Hadassah.

In her own words, Hadassah shares: *“As New Zealand’s second recipient and the first wahine (woman) of the Sovereign’s Award, I’m deeply grateful for this honour, which recognises my work with the Navigating Challenges to Opportunities (NCO) Development Camps.*

These camps were created to empower young leaders across Canterbury and Aotearoa. They were designed to spark creativity, expand mindsets, solidify values, and strengthen the skills needed to turn challenges into opportunities. Seeing the impact these camps have had — not only on participants but also on the leaders who have staffed them — and watching them go on to create meaningful change in their communities has been one of the most rewarding parts of this journey.

To now be joining the incredible legacy of the Order of St John as a young Order Member is a truly profound experience. As a cadet, I looked up to many inspiring Order Members. Now, to stand alongside them is both humbling and empowering.

For me, being an Order Member is about leading with integrity, encouraging others to believe in their capacity to make meaningful change, and recognising that our collective actions matter. True leadership inspires those around us to keep growing, to serve with humility, and to always strive for the good of our communities, no matter how big or small the task.

To every young person on their journey, whether with St John or not: lead with kindness, stay curious, and never underestimate the impact you can make simply by showing up with heart. Our generation has so much to offer, and our future will continue to be brighter by us choosing to walk together.”



Duncan McAra CStJ (Grade III, The Priory of Scotland, 1999)

For over three decades, Duncan McAra CStJ has been a dedicated member of the Order of St John, serving in a variety of roles that reflect both his commitment to the Order's charitable work and his deep interest in its history. He was admitted as a Serving Brother in 1995, promoted to Officer in 1996, and to Commander in 1999.

In the late 1990s, Duncan served as Secretary of the Edinburgh Area Association Committee, including seven years as Fund-Raising Social Events Organiser. He has also undertaken ceremonial roles, notably serving as Priory Sword Bearer from 2014 to 2016. In March 2007, he attended a Gifford Lecture at the University of Edinburgh delivered by Professor Jonathan Riley-Smith, a former Librarian of the Priory of Scotland (1966–1977). Since 2014, Duncan has held the voluntary post of Priory Librarian at the Chancery of the Priory of Scotland.

Following the extensive 2024/25 refurbishment of the Chancery, which included installing a lift to improve accessibility, Duncan supervised the unpacking and re-shelving of the Library's collection from secure, temperature-controlled storage.

His responsibilities include acquiring new books and journals, digitising the author-index card catalogue, and producing blog posts highlighting the Library's treasures and the wider history of the Order.

Duncan has also shared his expertise beyond the Library, giving talks to historical and literary societies across Scotland and hosting visits by members of the Sovereign Military Order of Malta, scholars from the Malta Study Center, Saint John's University (Minnesota), and PhD students from the University of St Andrews, including Thomas Ware and Rory McLellan (now a Cataloguer and Manuscript Researcher at the British Library).

In August 2024, Duncan featured on Antiques Road Trip (Series 28, Episode 5: Treasures of Scotland) on BBC One, discussing Order history with presenter Mark Hill. The episode also included a demonstration of first aid equipment and techniques by Deborah McKinnon, Priory Delivery Officer for PAD & CPR, in the Chapter Hall. The episode is available to view on YouTube.



Laurie Anderson, CPA, CMA, DStJ

Grade II (Dame): 2024

Grade III (Commander): 2021

Grade IV (Officer): 2018

Grade V (Member): 2013

Laurie Anderson's volunteerism with St. John Ambulance Canada began in 2008 as an Audit and Finance Committee board participant at her regional level in Canada and has grown steadily over time, including her admission to the Order of St. John in 2013. Since then, Laurie has served in a variety of leadership roles, including Chair of St. John Ambulance Alberta, her election as Deputy Chancellor in 2022, and her subsequent promotion to Chancellor in June 2024. She currently serves as Chancellor of St. John Ambulance Canada and is actively engaged internationally through St. John Ambulance International, participating on the Audit and Risk, Trustees' Executive and Honours and Awards Committees, as well as serves as Chair of the Americas Region.

In her professional career, Laurie was the Chief Financial Officer of a North American real estate organization, where she led complex high value real estate and corporate transactions. Her executive experience brings strategic discipline, financial oversight, and a results-oriented approach to her volunteer leadership, supporting the long-term sustainability and growth of St. John Ambulance Canada.

Laurie is an enthusiastic and dedicated leader whose life reflects resilience, leadership and service. She has faced significant personal health challenges that have shaped her perspective as a mother, partner, corporate executive, and volunteer. These experiences have deepened her commitment to community service and strengthened her advocacy for health and wellness.

A defining aspect of Laurie's life story is her experience as both an LVAD recipient and, ultimately, a heart transplant recipient. This experience has profoundly influenced her commitment to the life-saving importance of first aid, medical care, and organ donation. Inspired by this journey, Laurie championed the creation of the St John Ambulance Canada Donor Award. The inaugural award was presented in 2025, recognizing individuals—both living and deceased—whose selfless actions have saved or attempted to save lives through the donation of organs or tissues.

On a personal level, Laurie shares her life with her partner and is the proud mother of one adult daughter and stepmother to two adult stepdaughters and one stepson. She places great importance on honouring her second chance at life by contributing meaningfully to the lives of others.

In her own words Laurie shares, *"St. John Ambulance is one of those organizations that captures your attention and holds it for life. When I was admitted to the Order in 2013, I didn't fully appreciate the depth and reach of our work around the world—but over time, that understanding has grown into a deep sense of pride and connection. I have always been someone who values independence and a great challenge without taking myself too seriously and St John Ambulance has always been open to having a different perspective at the table. I am truly honoured to support our mission, both locally and internationally."*



The Mother and Baby Programme in 2025

In November 2014, St John International launched the “Mama Na Mwana / Mother and Baby” programme, implemented by St John associations in Malawi, Uganda, Zambia, and Zimbabwe, with St John Kenya joining as a pilot in 2025. Over the past decade, this initiative has contributed significantly to improving maternal and newborn health across Sub-Saharan Africa.

To date, the programme has:

- Enrolled over 239,000 primary beneficiaries
- Reached 1,193,626 secondary beneficiaries
- Delivered health consultations to over 557,000 individuals
- Improved key maternal health indicators, including a 52% increase in ANC access from 25% in 2022 and a 96% adoption rate for family planning from 83% in 2022

Through community engagement and stronger relationships between local health providers and families, the programme has helped instil a culture of partnership and sustained health improvement through household visits and clinical support.

Our work continues to support Sustainable Development Goal (SDG) 3, which aims to prevent unnecessary suffering from preventable diseases and premature death by targeting key areas that improve a country’s overall health. Specifically, we focus on the following targets:

- SDG 3.1 – Reducing maternal mortality
- SDG 3.2 – Reducing neonatal and child mortality
- SDG 3.3 – Combating infectious diseases, including HIV and AIDS
- SDG 3.7 – Advancing sexual and reproductive health, with a focus on family planning, information, and education.

2025 in numbers:

- 26 staff
- 433 trained and active St John volunteers
- 34, 469 people enrolled (pregnant women, new mothers and men)
- 231,765 community members reached



Snapshot of St John of Jerusalem Eye Hospital Group's Activities in 2025

St John of Jerusalem Eye Hospital Group delivers expert eye care across the West Bank, Gaza and East Jerusalem through two registered charities, treating patients regardless of ethnicity, religion or ability to pay.

In Jerusalem, services are provided by St John Eye Hospital (SJEH), an Israeli-registered charity operating in Sheikh Jarrah, the Old City (Muristan), and Kufr Aqab.

In the West Bank and Gaza, services are delivered by the St John of Jerusalem Eye Hospital Group (SJEHG), a UK-registered charity, also registered with the Palestinian Interior Ministry in the West Bank.

Across their Jerusalem Hospital, Muristan Clinic, Kufr Aqab Clinic, Hebron Hospital, Nablus Hospital (opened in 2025), Gaza Response Plan and three Mobile Outreach services in the West Bank, they reached 231,968 patients (32% up on 2024), performed over 4,500 major surgeries, and employed 284 people across their services in 2025.

As part of SJEHG's Emergency Response Plan for Gaza, they treated 41,221 patients in Gaza at a series of semi-static outpatient clinics and, when possible, at the refurbished outpatient department of the Gaza Hospital.

The Child Vision Screening Programme in Jerusalem and the West Bank screened 59,580 children – a 72% increase on 2024.



Global Leadership Development Programme at Grand Council

Reflections from Krishna Rajendram, SJ GLDP Cohort 1

Grand Council brings together senior leaders from across the Order: Priors, Chancellors, CEOs, and representatives from Priorities worldwide – to celebrate our shared heritage and to shape the Order’s future direction. As a Board Director for other organisations, understanding how the Order undertakes this global discourse was both eye opening and energizing.

Our GLDP-led session was one of eight sessions across Grand Council, reflecting the recognition that leadership renewal and capacity-building must remain central to St John’s global agenda. As panelists, we were fortunate to represent not only ourselves but also the other voices from the inaugural GLDP cohort, whose experiences continue to inform our collective journey.

Exploring Sustainable Leadership

Our panel, “Sustainable Leadership in a Global Context,” invited delegates to explore what it means to lead for the long term across different geographies, governance systems, and volunteer structures. Participants engaged in vibrant roundtable discussions framed around what sustainable leadership looks like locally, regionally, and globally. Across every table, one theme was clear: sustainable leadership is not just about endurance; it is about renewal, inclusivity, and collective growth.

The second St John Global Leadership Development Programme will begin on Wednesday 25th February with a brand new group of 23 global leaders. Building on the success of our 2024 pilot, participants will engage in experiential learning, peer collaboration and real world leadership practice to strengthen the skills, mindset and confidence needed to lead with integrity in an ever changing world.

A distinctive part of the programme is its immersive residential experience, delivered in partnership with Hult Ashridge Executive Education. Our cohort will continue their learning at the historic Ashridge House, benefitting from Hult Ashridge’s 65-year heritage in world-class executive education, backed by the Hult International Business School.



Members of GLDP Cohort 1 in Canberra

Fundraising

2025 marked a major step forward for St John International as we established a dedicated and professional fundraising capability. With strategic support from Gifted Philanthropy, we welcomed our new Fundraising Director, Nicky Wynne, whose leadership has already brought focus, rigour, and momentum. Backed by the Trustees Executive Committee and our Special Projects Ambassador, we strengthened relationships across our global network and secured £1.27 million in grant and donation income, laying vital foundations for future growth. This progress reflects the transformative power of the generous £1 million investment made by Professor Frederick Paulsen to build a long-term, sustainable fundraising function for the St John Family.

The impact of this expanding support is already clear. In 2025, St John International secured a two-year USD \$400,000 grant from the Astellas Foundation to strengthen community-based emergency and first aid care in rural Malawi. The project will train and equip around 4,000 community health workers to act as first responders and health educators, improving early response to emergencies and strengthening referral pathways to health facilities. By expanding access to basic, life-saving care in areas facing acute workforce shortages, the programme demonstrates how new philanthropic partnerships are already helping us deepen our impact. To thank our generous supporters, we hosted a donor appreciation dinner at St James’s Palace—an important moment to celebrate their commitment to St John’s mission and global reach.



St John EMEA



St John Trinidad and Tobago



St John Malawi

St John International: From Movement to Momentum

St John International will contribute to *Fit for the Future* by providing guidance, structure, and support to the Order's Establishments, enabling them to serve people and strengthen impact globally.

We will achieve this through;

- **Uniting** the St John family around an ambitious common future
- Continuously **improving** the quality and scale of training and care that St John provides around the world, so that St John represents the “gold standard” in everything we do;
- **Sharing** knowledge and approaches across St John establishments, enabling us to build resilient communities everywhere St John operates;
- **Making** St John recognised among international partners and the public, as a global leader in the field of first aid and community health resilience;
- **Developing** a comprehensive St John International Business Plan to pave a clear road ahead, ensuring cohesive alignment for strategic success.

Relationship Agreement

St John International has developed and implemented the Relationship Agreement, which outlines expectations for St John Associations, including service quality, compliance, information sharing and trademark use. It also commits the Order to fostering collaboration, sharing expertise, supporting senior inductions, and enabling consistent standards, stronger training and expanded services across the St John family.



Financial Review of the Year

Income

The main recurring source of funds for the Order continued to be agreed contributions from St John Establishments of £1,046,803 for the year (2024: £1,155,154).

Voluntary income of £249,446 was recognised in 2025 (2024: £818,884). This income varies from year to year with the level of donations and legacies received, whilst grant income for the year was £1,019,588 (2024: £250,000) with further funding received in 2025 to boost our fundraising capacity and support St John projects across the globe.

Rental income for the year was £94,385 (2024: £117,717), the decrease reflective of the short rent-free period for our tenants during 2025.

Interest on term deposits and savings increased to £96,678 (2024: £53,508), reflective of the growth in our liquid assets during 2025.

Expenditure

Total expenditure in 2025 was £2,564,788 (2024: £1,896,825). The direct costs of charitable activities increased to £1,834,169 (2024: £1,399,307), largely due to increased funding for our charitable programs during the year. 2025 saw the further expansion of our Mother and Baby Programs, as well as funding for two new projects – the First Aid Master Training programme in the EMEA region, plus the Highway Emergency Response Project within Kenya.

Balance Sheet

As at 31 December 2025, net assets were £9,843,759 (2024: £9,526,647). The Charterhouse Mews properties in London, together with the hospital premises in Jerusalem that are used by SJEHG, represent the most significant assets of the Order.

The Order's cash assets are retained in UK banks in a series of higher-interest term deposit accounts, until such time as they are needed.

Going Concern

The Order's financial performance, reserves and future cashflows have been assessed by the Trustees at the date of approving the financial statements.

The Trustees are confident, and they believe that the Charity is able successfully to manage its business risks in the current uncertain economic climate. The Trustees will continue to monitor income and expenditure, limit commitments and adjust costs to counter the impact of any reductions in income, using reserves, if necessary, while continuing to further the objectives of the Order.

The Trustees have a reasonable expectation that the Order has adequate resources to continue its operations for the foreseeable future (being a period of at least 12 months from the date of approval of the financial statements) and believe there are no material uncertainties that call this into doubt. In view of this situation, the financial statements of the Order have been prepared on a going-concern basis of accounting.

Concessionary Loans & Security

The Order has made loans to Establishments to assist them to continue to service their beneficiaries in accordance with the Order's objectives. No interest is charged to these Priors. The secured loan to the Priory of South Africa commenced repayment in 2025 and remains repayable to the Order in monthly instalments until 2029.

Investments

The Order continues to hold two investment properties, 1 and 2 Charterhouse Mews, London. These properties are leased to earn income for the work of the Order. Excess funds are currently held in term deposit accounts, although trustees are planning to review our investment approach within 2026.

Raising Support

We continue to strengthen our relationship with our current supporters. We focus on engaging Philanthropists, Trusts and Foundations and Institutional Funders for selected charitable projects in Establishments, such as the Mother and Baby Programme. We would like to thank all donors for their support in the last few years, making our achievements possible.

In addition, we have started to develop a global fundraising strategy, which, for the first time, aims to establish a joint effort bringing together fundraising activities within Priors, in addition to their national fundraising. A global case for support, in line with our new global mission statement, will be developed to approach major funders for significant, multi-national projects in our newly established regions. The new fundraising strategy will further our global strategy development and ultimately help us reach more people.

Risk Management

The Order identifies risks as they arise, and monitors the major strategic, business and operational risks that it faces. It assesses the mitigating actions that are in place, and, so far as it is able, manages these risks to minimise their effect. The Audit and Risk Committee (ARC) meets four times a year, reporting quarterly to the Trustees' Executive

Committee and annually to Grand Council. The ARC advises where additional resource is

required to manage the Order's risks.

The principal risks faced by the Order cover areas such as reputational risk, governance

of the Order and of individual Establishments, safeguarding, diversity, clinical standards, financial performance, systems and controls, cyber security and honours and awards.

Building on lessons learned from earlier risk-mitigation efforts, the Order has revised its licensing framework with Associations through the introduction of a new Relationship Agreement. The Agreement clarifies Associations' obligations, the support and services provided by the Order, and the controls available in cases of non-compliance.

The Relationship Agreement and its supporting framework were finalised in the second half of 2025, with rollout commencing towards the end of the year. All active Associations are expected to sign the Agreement during 2026.

Through the Unrecognised Orders Monitoring Group, we monitor the use of the St John

logo, countering misuse with a register of Intellectual Property, and membership of appropriate organisations to monitor the use of our trademark.

Diversity across the Order, and especially at Board level, is carefully monitored and all parts of the Order are encouraged to work to ensure their membership is representative of the countries in which they operate.

Recent appointments have made a visible impact on our senior leadership profile. We watch for risks associated with both our increasing charitable output and changing regulation with respect to charitable activity and data protection.

Grant Making Policy

The Order has established its grant making policy to achieve its objects for the public benefit. The Order's aim is to support St John Associations in achieving their charitable objects.

Grants are made to advance aspects of St John Establishments' programming or functioning. This may include projects in First Aid and pre-hospital care, community health, disaster preparedness or other relevant activities.

Recommendations for grants are made by staff and approved by the Secretary General within annual budgets agreed by the Trustees or, otherwise, approved by the Sub Prior of the Order. An exception is the Emergency Relief Fund, where grants are approved by the Secretary General, Sub Prior and Lord Prior.

In 2025, St John International established a new Small Grants Fund to which St John Establishments can apply for grants of between £10,000 and £50,000 . The purpose of the fund is to provide funds for otherwise unaffordable activities delivered by Establishments that support or enable the delivery of the St John Mission. The fund has been set up with £1M of initial investment, and SJI will be fundraising to replenish the fund as it is used, in order that we can continue this function for Establishments in the medium to long term future. The grant application process will commence in 2026.

Fundraising Policy

The Order is in compliance with CC20 of the Charity Commission Guidelines on fundraising and best practice recommendations from the Institute of Fundraising. The Charities (Protection and Social Investment) Act 2016 requires us to report on the following activities:

Our fundraising for the foreseeable future concentrates on applying for funds from Trusts, Major Donors and Corporate Partnerships. The Order's Head of Fundraising & Communications looks after fundraising on a daily basis and no professional fundraisers or commercial participators are engaged other than for advice. The Order has not, nor has anyone acting on its behalf, been subject to an undertaking to be bound by a voluntary scheme for regulating fundraising or any voluntary standard of fundraising in respect of activities on behalf of the Charity. The Charity monitors fundraising activities by reporting activities to the Trustees' Executive Committee every quarter.

We have received no complaints about our fundraising activities.

In respect of protection of vulnerable people, we do not make general approaches to the public. All members on our database need to confirm that they are happy to receive information and our procedure is to send one follow up letter only.

Investment Policy

Funds of the Order not immediately required are invested. The current portfolio of investments includes property, short-term deposits and cash at bank on immediate access.

Cash not needed for day-to-day purposes within the next year is invested in fixed rate accounts to earn as high as possible rate of return while maintaining security of funds held. The investment policy has been agreed by the Trustees and is periodically reviewed by the Audit and Risk Committee.

Reserves Policy

- Restricted income funds which may legally be used only for the purposes specified by the donor, and unrestricted income funds which are free for use for any of the purposes of the Charity as set out in its governing document.
- Unrestricted income funds comprise Designated Funds (those funds that the Trustees have set aside for particular purposes) and General Reserves.

Planned level of reserves

The Charity budgets to deliver its charitable objectives while ensuring financial stability.

It does this by aiming to keep an adequate, but not excessive, level in General Reserves,

sufficient to ensure that contractual commitments to staff, for premises and programme work, can be made with reasonable confidence. The Order makes this assessment by looking at future cash requirements and setting budgets each year to ensure adequate cash liquidity within the availability of expected cash inflows and adequate levels of contingency.

The appropriateness of the Reserves Policy is reviewed by the Trustees in conjunction with the Order's strategic plan, taking into account the degree of risk associated with the planned development programmes. At the current time, the Trustees have concluded that the overall level of the Order's General Reserve should be maintained at a level of six to nine months of annual expenditure.

Actual level of reserves

As at 31 December 2025, total Reserves amounted to £9,843,759 (2024: £9,526,647). These are composed of Restricted income funds of £727,168 (2024: £435,721), Designated funds of £8,234,478 (2024: £8,260,281) and General Unrestricted funds of £882,113 (2024: £830,645). The General Unrestricted fund balance at 31 December represents 8.2 months of unrestricted expenditure for the year, within our target range of 6-9 months of unrestricted expenditure, therefore the Trustees' consider that the reserves are in line with the planned level of reserves.

Accumulated Funds

Full details of funds are set out in note 19 to the financial statements.

In summary they comprise:

Restricted income funds which contain the Emergency Relief fund, our Fundraising capacity building fund and grants received for specific programmes not fully spent at the year end.

Designated funds represent funds allocated by the Trustees for specific purposes such as supporting St John Establishments and one off costs that cannot be covered by income from one year alone.

The St John Association Development fund is set aside to support our charitable programmes, funded by the generous support of donors and funders.

Unrestricted general reserves which are used by the Trustees to spend on the Charity's general charitable objects.

Key Management Personnel Remuneration

The Trustees consider the Board of Trustees and the Secretary General as key management personnel of the Charity in charge of directing and controlling the Charity

and running and operating it on a day-to-day basis. All Trustees give of their time freely

and no Trustee remuneration was paid in the year. Details of Trustee expenses and related party transactions are disclosed in notes 20 and 21 to the financial statements.

Trustees are required to disclose all relevant interests and register them with the Secretary General and, in accordance with the Order's policy, withdraw from decisions

where a conflict of interest arises.

The pay of the Charity's Secretary General is reviewed annually by the Trustees and normally increased in accordance with average earnings. In view of the nature of the

Charity, its economy of operations, and the extensive use of professional advisers, the

Trustees consider that a multiple based on three and a half times the median average

salary for full time UK employees is appropriate for this role.

Structure and Governance

Constitution and Structure

The Order is governed by a Grand Council. The ex officio members are the Grand Prior, the other Great Officers of the Order, namely the Lord Prior, the Chancellor, the Prelate and the Sub Prior, and the Chair of SJEHG together with the Priors or Chancellors of each of the Priorities. The twenty-seventh Grand Council meeting was held in Canberra, Australia on 10th-11th September 2025.

- The Trustees' Executive Committee is a standing committee of the Grand Council. It is, subject to any directions by the Grand Prior, responsible for the general control and management of the administration of the Order.
- The Trustees' Executive Committee members are the Charity Trustees of the Order for the purposes of the UK Charities Act 2011. The Trustees' Executive Committee met four times during 2025.
- The Audit and Risk Committee is responsible to the Trustees' Executive Committee for oversight of audit and risk. During 2025 the Audit and Risk Committee met 4 times over the year.
- The Nominations and Appointments Committee is a standing committee of the Grand Council. It is responsible for identifying candidates for appointment as a Great Officer, Principal Officer or Secretary General and advises the Grand Council in relation to such candidates and appointments. The Committee also evaluates candidates for appointment as the Chair of SJEHG (on the recommendation of the SJEHG Board) and advises the Trustees' Executive Committee accordingly.
- The Honours and Awards Committee is a standing committee of the Grand Council. It advises the Grand Council on all matters relating to the Order Honours and Awards system, including appointments to and promotions in the Order and to eligibility for the award of The Life Saving Medal and the Service Medals of the Order. The Committee met three times in 2025. It conducted rigorous scrutiny of nominations for admission to and promotion within the Order. Current membership of the Order stands at 22,929, well within the statutory ceiling of 35,000.

- The Unrecognised Orders Monitoring Group monitors the activities of any organisation in the territories of St John Priories that calls itself an order of St John or uses any trade name, trade mark or domain name in such a way that it might be confused with those of the Most Venerable Order and to feed that information to the International Office. The Group met on two occasions in 2024.
- The Pro Fide Committee is a standing committee of the Grand Council. It assists the Great Officers and the Trustees' Executive Committee in maintaining and enhancing the Christian nature and ethos of the Order and advises the Great Officers, the Grand Council and the Trustees' Executive Committee on ecclesiastical, pastoral, spiritual, religious and related matters pertaining to the Order. At Grand Council 2019 it was agreed that the College of Deans act as the Pro Fide Committee of Grand Council.

The members of the Grand Council and its committees during 2025 are set out on pages 38-42. New members of the Grand Council are formally inducted and trained by the Lord Prior. The Great Officers (other than the Grand Prior) are appointed by the Grand Prior following consultation with the Grand Council. All Trustees of the Order are inducted and informed of their responsibilities and duties as Trustees, in accordance with the UK Charities Act 2011, by the Secretary General.

Public Benefit

As this report makes clear, the actual delivery of service to communities in the countries in which The Order of St John is represented is carried out by the various Establishments of the Order which operate in 44 countries.

Pages 8 - 26 set out our activities, achievements and performance during the year, which are directly related to the objects and purposes for which the Order exists. The Order achieves most of its principal objects and purposes through the promotion of the efficiency and effectiveness of its Establishments, rather than in service delivery to communities themselves. Trustees are therefore confident that the Order meets the public benefit requirements, and they confirm that they have taken into account the guidance contained in the Charity Commission's general guidance on public benefit where applicable. The Order of St John is accredited to the United Nations as a non- governmental Organisation (NGO) in Special Consultative Status with the Economic and Social Council (ECOSOC). As a consequence of this status, the Order is required to render quadrennial reports to United Nations Headquarters in New York, setting out how the work of the Order around the world contributes to that of the United Nations in general and in particular to such international humanitarian objectives as the delivery of the Sustainable Development Goals (SDGs).

In promoting the efficiency of its Establishments, the Order is contributing to the delivery of its charitable objectives to members of the public without regard for race, class or religion.

The members of the public, who have benefited from the Order's activities, are:

1. Stakeholders of the Establishments receiving direct grants from the Order as detailed in note 6b to the financial statements;
2. The patients of the SJEHG in East Jerusalem, Gaza and Hebron and its clinic in Anabta, as well as those treated by mobile outreach clinics in the West Bank;
3. Members of the public in 44 countries and territories worldwide who receive from a St John Establishment First Aid treatment, ambulance services, sea and mountain rescue services, community care services and home-based primary healthcare;
4. Members of the public who have been trained by a St John Establishment in First Aid and in illness/accident prevention;
5. All those young people worldwide who have been trained and developed by a St John Establishment, who are thereby empowered to enhance their individual potential and contribute more effectively to their communities; and
6. Members of the public whose bravery has been recognised by the award of the Order's Life Saving Medal or Certificate of Honour.

Statement of the Responsibilities of the Trustees' Executive Committee

The Trustees' Executive Committee, comprising the Trustees for the purposes of the UK Charities Act 2011, is responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing these financial statements, the Trustees' Executive Committee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the "going concern" basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees' Executive Committee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enables it to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of its Statutes. It is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees' Executive Committee is responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In the case of each Trustee in office at the date the Trustees' Annual Report is approved: so far as each Trustee is aware, there is no relevant audit information of which the Charity's auditors are unaware; and they have taken all the steps that they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the Charity's auditors are aware of that information.

Approved by the Trustees' Executive Committee of The Order of St John and signed on its behalf by:

Professor Mark Compton AM Lord Prior The Order of St John
Tuesday 7^h July 2026

Sovereign Head of the Order

His Majesty King Charles III

Grand Council, Committees and Advisers

The Grand Prior of The Order of St John

His Royal Highness The Duke of Gloucester KG GCVO

The Grand Council of The Order of St John

The Great Officers of the Order during 2025 were:

Professor Mark Compton AM (Lord Prior & Chair of Grand Council)

The Right Reverend Timothy Stevens CBE (Prelate)(until 24th June 2025)

Most Rev'd Sir David Moxon KNZM GCStJ (Prelate) (from 24th June 2025)

Thomas Budd (Chancellor)

Dr Steven Evans (Sub Prior) (until 24th June 2025)

Dr Michel C. Doré (Sub Prior) (from 24th June 2025)

The other members of the Grand Council during the year were:

Rear Admiral Simon Williams CB CVO (Prior, England and the Islands)

Simon Mackintosh (Prior, Scotland)

Paul Griffiths (Prior, Wales)

Stuart Waetzel (Chancellor, South Africa)

John Whitehead CNZM (Chancellor, New Zealand)

Laurie Anderson (Chancellor, Canada)

Cameron Oxley (Chancellor, Australia)

Nigel Heath (Prior, United States of America)

Dr Robert Mutula (Prior, Kenya) (stepped back October 2025)

Sean Rozario (Prior, Singapore)

Dr Chung Chin-Hung (Prior, Hong Kong)

Sir Andrew Cash OBE (Chairman of SJEHG)

Rosalind Smith (Appointed Member)

Hannah Richards (Appointed Member)

David Verity (Hospitaller)

Secretary: Susan le Jeune d'Allegeershecque CMG (Secretary General)

Trustees' Executive Committee

(whose members were, for the purposes of the UK Charities Act 2011, the Charity Trustees of the Order)

Professor Mark Compton AM (Lord Prior)

The Right Reverend Timothy Stevens CBE (Prelate) (until 24th June 2025)

Most Rev'd Sir David Moxon KNZM GCStJ (Prelate) (from 24th June 2025)

Thomas Budd (Chancellor)

Dr Steven Evans (Sub Prior) (until 24th June 2025)

Dr Michel C. Doré (Sub Prior) (from 24th June 2025)

Rear Admiral Simon Williams CB CVO (Prior, England and the Islands) (until June 2025)

Simon Mackintosh (Prior, Scotland) (from June 2025)

John Whitehead (Chancellor, New Zealand)

Laurie Anderson (Chancellor, Canada)

Dr Robert Mutula (Prior, Kenya) (stepped back October 2025)

Dato' Lai See Ming, DBNS, KMN, ANS, PJK (Commander-in-Chief, Malaysia) (from June 2025)

Sir Andrew Cash OBE (Chairman of SJEHG)

Rosalind Smith (Appointed Member) (from September 2025)

Hannah Richards (Appointed Member) (from September 2025)

Secretary: Susan le Jeune d'Allegeershecque CMG (Secretary General)

Audit and Risk Committee

Sir Paul Williams OBE DL (Wales) (Chair)

Colonel Angus Loudon MBE (Priory Secretary, Scotland)

Souella Cumming FCA ONZM (New Zealand)

Laurie Anderson, (Chancellor, Priory of Canada)

Raymond Chan (Independent member)

Stefan Hargrave (Independent member)

Avery Bhatia (Independent member)

Cindy Jarboe (Independent member)

Secretary: Chris Smith (Finance Director)

Nominations and Appointments Committee

The Right Reverend Timothy Stevens CBE (Prelate) (Chair) (until 24th June 2025)

Most Rev'd Sir David Moxon KNZM GCStJ (Prelate) (from 24th June 2025)

Professor Mark Compton AM (Lord Prior)

Secretary: Susan le Jeune d'Allegeershecque CMG (Secretary General)

Honours and Awards Committee

Thomas Budd (Chancellor & Chair)

Professor Mark Compton AM (Lord Prior, President)

The Right Reverend Timothy Stevens CBE (Prelate) (until 24th June 2025)

Most Rev'd Sir David Moxon KNZM GCStJ (Prelate) (from 24th June 2025)

Dr Steven Evans (Sub Prior) (until 24th June 2025)

Dr Michel Doré (Sub Prior) (from 24th June 2025)

Kathryn Colvin CVO (Independent member)

Lieutenant Colonel Stephen Segrave (Independent member)

Secretary: Group Captain Steven Wilson (Head of Chancery)

Unrecognised Orders Monitoring Group

Group Captain Steven Wilson (Head of Chancery and Chair)

Tom Budd, Chancellor

Robert Harrison, Priory of England and the Islands

Vivienne McKoy-Salt, Priory of England and the Islands

Andrew Smith, Priory of Scotland

Peter Wood, Priory in New Zealand

Dr Matthew Glozier, Priory in Australia

Dr Craig Paterson, Priory in the USA

Stuart Waetzel, Priory for South Africa

Martin Gangnier, Priory of Canada

Thomas Sugget, Priory in Australia

Jim Terzian, Priory in United States of America

Susanna CS Chow, Priory of Hong Kong

Peter Kurrild-Klitgaard, Secretary General Committee Orders of St John

Andrew Wells, Honorary Legal Counsel

Peter O'Donoghue, Order Honorary Genealogist

Jess Smith, Director of Communications, International Office

Guy Stair Sainty, Committee Orders of St John

Rob Millington, Secretary Designate

Pro Fide Committee

The Right Reverend Timothy Stevens CBE (Prelate) (Chair) (until 24th June 2025)

Most Rev'd Sir David Moxon KNZM GCStJ (New Zealand until 24th June 2025) (Prelate, Chair from 24th June 2025)

Reverend Neil Gardner (Scotland)

The Rt Reverend David Morris (Wales)

Reverend Neville Naidoo (South Africa)

The Reverend Major General Guy Chapdelaine (Canada)

The Right Reverend Richard Hurford OAM (Australia) (until 24th June 2025)

The Very Reverend Dr Andreas Loewe (Australia) (from 24th June 2025)

The Right Reverend Canon Andrew Doyle (United States of America)

The Right Reverend Charles Muturi (Kenya)

The Most Reverend Andrew Chan (Hong Kong)

Secretary: The Reverend Canon Dr Paul Williams (England and the Islands)

The Secretary General, the Hospitaller and other Principal Officers of the Order

Susan le Jeune d'Allegeershecque CMG - Secretary General

David Verity, Hospitaller

Honorary Officers of the Order

Peter O'Donoghue, Genealogist
Todd Skilton ED JP, Librarian
Dr Jeremy Warren, Deputy Librarian
Major James Kelly, Director of Ceremonies
Sir David Hempleman-Adams, Special Projects Ambassador
Gregory Campbell, Honorary Legal Advisor (O'Melveny)
Anna Howell, Deputy Honorary Legal Advisor (Gibson Dunn)
Andrew Wells, Deputy Honorary Legal Advisor (Herbert Smith Freehills Kramer)

Professional Advisers

Bankers

Barclays Bank plc
27 Regent Street
Leicester
LE87 2BB

Solicitors

BDB Pitmans LLP
One Bartholomew Close
London EC1A 7BL

Chartered Surveyors and Property Consultants

John D Wood
34-35 Clarges Street
London
W1J 7ES

Independent Auditors

Buzzacott Audit LLP
130 Wood Street
London
EC2V 6DL

Principal Office

St John House
3 Charterhouse Mews
London
EC1M 6BB

Independent Auditor's Report to the Trustees of The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John)

Opinion

We have audited the accounts of The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John) (the 'charity') for the year ended 31 December 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the accounts, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the accounts is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the accounts are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent Auditor's Report to the Trustees of The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John)

Other information

The other information comprises the information included in the annual report, including the trustees' report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- sufficient accounting records have not been kept; or
- the accounts are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report to the Trustees of The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John)

Auditor's responsibilities for the audit of the accounts

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Charity and determined that the most significant are the Charities Act 2011 and the Charity SORP FRS 102.
- We understood how the Charity is complying with those legal and regulatory frameworks by making inquiries of management and those responsible for legal, compliance and governance procedures. We corroborated our inquiries through our review of trustee meetings and papers provided to the trustees.
- We evaluated the incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls) by the trustees and those responsible for, or involved in, the preparation of the underlying accounting records and financial statements. We assessed the susceptibility of the financial statements to material misstatements, including how fraud might occur. Audit procedures performed by the engagement team included:
 - Identifying and assessing the design and implementation of controls in place to prevent and detect fraud;
 - Reviewing contracts and agreements;
 - Challenging assumptions and judgements made by management and the trustees in its significant accounting estimates and judgements; and
 - Identifying and testing journal entries, in particular adjustments made at the year-end for financial statements preparation.

Independent Auditor's Report to the Trustees of The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John)

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion. A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott Audit LLP
Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date

Buzzacott Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006