



St John
International



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**Trustees' Annual Report
and Financial Statements 2018**

Registered Charity
No. 235979

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St John International is the working name of The Most Venerable Order of the Hospital of St John of Jerusalem and is also known as The Order of St John ("The Order").

Message from the Lord Prior

No modern organisation, big or small, worth its salt can stand still; and The Order of St John is no exception. All of us in The Order want to deliver in the most efficient and effective way our main objectives: the encouragement of all that makes for the spiritual and moral strengthening of humanity; the encouragement and promotion of all work of humanity and charity; and the rendering of aid to the sick, wounded, disabled or suffering. However, the structures and legal framework through which we operate and the way we deliver our outputs will always be subject to change in order to achieve our aims.

It was therefore a hugely significant step in The Order's history that in December 2018, Her Majesty The Queen, in Privy Council, approved all the proposed amendments to our Statutes on which we had been carefully deliberating for more than three years. A new edition of the Regulations of The Order will be issued shortly, thus setting the foundations for a more modern set of structures for The Order and completing a suite of reforms which have made The Order more consensual in its approach to governance, clarified the requisite accountabilities for a number of The Order's functions and given The Order's Pories a more immediate voice in our Executive Committee.

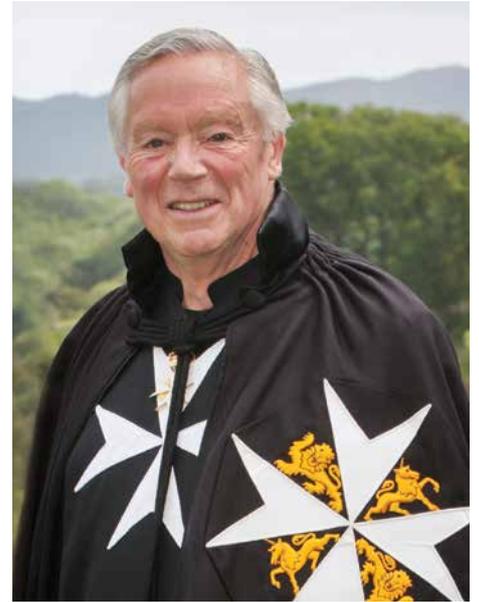
While these important structural changes have been taking place, we have not taken our eyes off the fundamental motivation which has drawn us all in to be members of this unique and magnificent organisation. And so our Prelate has been leading a follow-on (but important) debate on how to

pinpoint our Values in order to clarify the connection between the two parts of our motto: "For the Faith and in the Service of Humanity"; our aim is to ensure that anyone from any background and at any level, joining any part of St John around the world, clearly understands what our Values are. A caring, inclusive organisation such as ours needs to refresh our thinking regularly to ensure that we reflect the current norms of society. In the case of our Order, this means that the spiritual element that is part of The Order's concept of service is seen as a natural and integral part of our output.

As 2018 began, we had just seen the end of our three year, Big Lottery Grant for our Mother and Baby Programme in Malawi and Zambia. In the years the programme was running it produced outstanding results and it has been no surprise that this has been recognised by many, leading to additional donations, enabling us to continue and build on our success.

Our eleven Pories have continued to do their tremendous work delivering to the sick; their support for the smaller Associations within St John has also continued to grow. Many of our Associations are in the developing world and their outputs have enhanced the lives of some of the poorest people on the globe. As we go into 2019 we are looking at how we can expand this even further.

Our Eye Hospital produces its own report, but I have been hugely encouraged seeing them deal successfully with the difficulties in funding that arise from operating



within the Palestinian Territories. And, finally, I have been tremendously heartened during my time serving St John meeting our many young people. They are committed to The Order and its work and there is much we can learn from them. I look forward to our next Grand Council meeting in Singapore where for the first time, we have asked our youth members to participate in the discussions.

The Chancellor of Australia, Professor Mark Compton AM will take over from me soon after Grand Council; my time as Lord Prior has sped away faster than I could have imagined. It has been an honour to serve The Order as Lord Prior and I know that Mark will take The Order forward to achieve even more during his tenure.

Sir Malcolm Ross GCV OBE
Lord Prior
The Order of St John

28 May 2019

Message on Key Achievements from the Secretary General

External recognition is always satisfying, and this is even more the case when it is accompanied by additional funds to support our charitable activities. Our success in delivering the Mother and Baby Programme is well documented in our 2017 Annual Report. It is therefore extremely encouraging for everyone involved that, during 2018, we won a number of grants from individuals, trusts and institutions enabling us to set the agenda for even greater support to our Associations.

It is through our Priory and International support to St John Associations, that we see the very best of what The Order stands for. Many of our Associations are found in the "Developing World" with over 15% of them being in the "Least Developed Category" (LDC); 80% of those Associations in LDC countries received support. These ranged from St John New Zealand visiting St John Solomon Islands and providing advice and guidance on good governance to St John Scotland persuading their Government to provide substantial funding for programmes delivered by St John Malawi.

Our "Social Enterprise Pilot Programme" which is centred on enhancing First Aid output has expanded and grown and we will continue to look at how we may use this as a central plank of our expansion for increasing and improving our support for Associations enabling them to deliver even more to their communities.

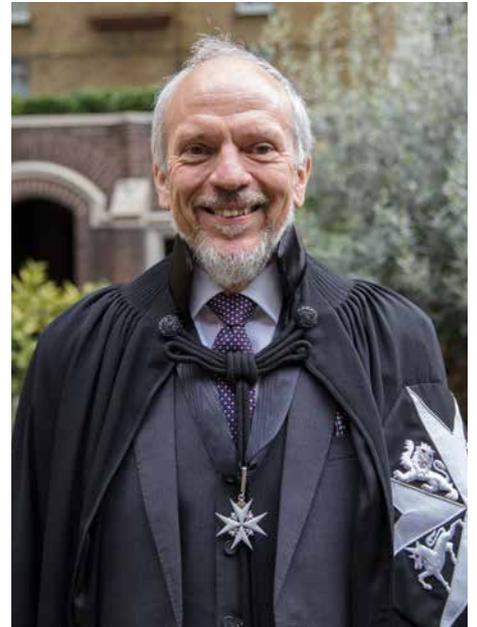
As an Order of Chivalry we continue to recognise our very best people through our system of Honours and Awards. Our review of the system was completed during the year and we will now ensure its implementation in the coming years.

Our agenda centred on the spiritual and morale strengthening of our people and those we serve has continued under the Prelate's leadership; it has also been strengthened by the continuing dialogue we have had with our Alliance partners from around Europe.

One of our continuing priorities for 2019 is to build and expand our ability to raise funds to enable us to support St John Establishments to do even more for their communities. Our resources are sufficient to deliver an exciting plan for 2019; the aim is to expand this for the following years.

Sir Paul Lambert KCB
Secretary General
The Order of St John

28 May 2019



Report of the Trustees of The Order of St John for the year ended 31 December 2018

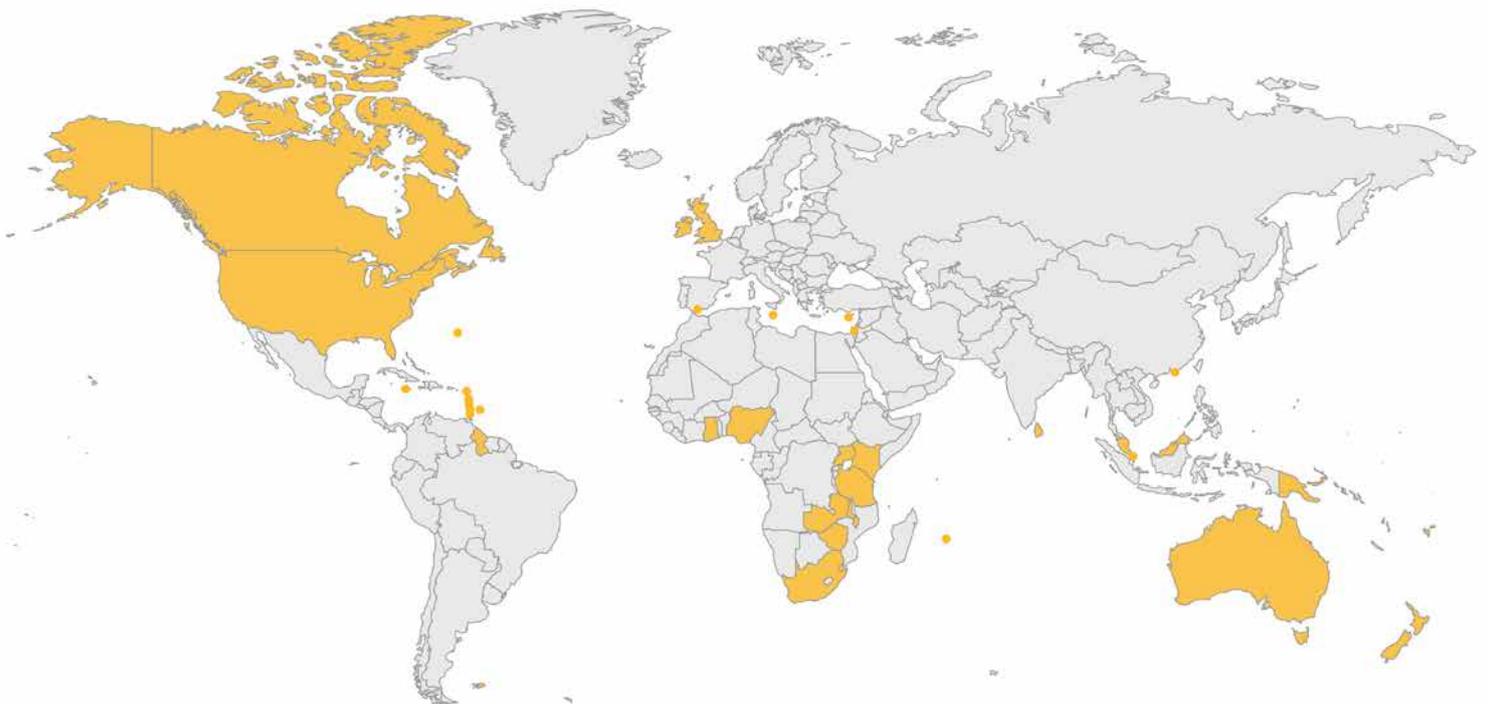
The Executive Committee of the Grand Council, whose members are the Trustees of The Order for the purposes of the UK charities legislation under which The Order operates, has pleasure in presenting its Annual Report and audited financial statements for the year ended 31 December 2018.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with The Order's Statutes, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2015)).

This report and the accompanying financial statements deal solely with matters relating to Charity number 235979, The Order of St John. They do not include the activities of its subsidiary, St John of Jerusalem Eye Hospital Group (SJEHG). Nor do they include the constituent organisations (the Establishments) such as the eleven St John Pories and the work of St John Associations operating in more than 30 countries, as each of these is a separate legal entity that is neither owned nor controlled by The Order.

The Order acts as an administrative, coordinating and supporting body for the St John Establishments worldwide and is unique in combining the characteristics of being a Crown Order of Chivalry, a Christian Confraternity, and a Charity.

Where we are working



The Order at a Glance

Our Mission

Pro Fide – Pro Utilitate Hominum
For the Faith and in the Service of
Humanity

Our Vision

Together to enhance the reach and effectiveness of St John globally through focus on the two aspects of its Mission

Our Objects are

- To encourage all that makes for the spiritual and moral strengthening of humanity;
- To encourage and promote all the work of humanity and charity for the relief of persons in sickness, distress, suffering or danger without distinction of race, class or religion; and
- To render aid to the sick, wounded, disabled or suffering.

Our Values

- Serving others;
- Inclusive to all;
- Recognising the best;
- Sharing skills.



Governance Changes

On 12 December 2018, Her Majesty The Queen, as Sovereign Head of The Order, allowed the amendments to the Supplemental Charter of 1974 and the revised Statutes of The Order; in each case, set out in the Privy Council Order of that date.

Order Honours and Awards Review

The initial conclusions from The Order Honours and Awards Review were presented to Grand Council in 2018. Further amendments and suggestions were made by the Pories and the final meeting of the Review Committee was held in January 2019. The Grand Prior has agreed to all their recommendations.

Summary of 2018 Achievements against 2018 Strategic Plan

The Order's current Strategic Plan runs from 2017 until 2025. Set out below is a summary of the long term objectives taken from the Strategic Plan, the targets and achievements from the underlying 2018 Business Plan as well as the targets for 2019.



Objective 1 – Charitable Activities to benefit Communities

To increase St John's global activity and service delivery through the development of innovative programmes and knowledge sharing so as to meet community need in countries or regions where St John is established or able to be established.

2018 Targets and Achievements

a. Support 3 Associations to conduct a social enterprise development project that strengthens their delivery of charitable and commercial first aid.

The project started in Zambia where the Association has significantly increased its delivery of charitable and commercial first aid training. In Sri Lanka, the first editions of a St John first aid manual in Sinhala, Tamil and English were published. By the end of 2018 St John Sri Lanka first aid instructors had completed their training in new courses tailored for schools and industrial workplaces. St John Jamaica will now start its programme in 2019.

b. Mother and Baby programmes to continue to reach more beneficiaries in Malawi, Uganda, Zambia and Zimbabwe.

From its start in 2015 the programme reached an average of 1,700 beneficiaries per month, and this has grown steadily to more than 4,000 per month. By mid-2018 almost 41,000 pregnant women, new mothers and fathers had been visited at home by St John volunteers, and another 88,000 people had benefited from community health education on safe motherhood and infant survival and health.

c. Support 2 Associations with organisational strengthening in areas such as: financial management, staff/volunteer management, reporting, stakeholder relations, proposal development.

This programme has benefited Malawi, Sri Lanka and Zambia – with noticeable improvements in basic operations, including human resources strengthening e.g. redefining staff roles, developing job descriptions and hiring procedures, and helping Associations develop pay scales and conditions of service; expanding key organisational procedures including safeguarding; and financial management strengthening.

2019 Targets

- a. Support 2 Associations to undertake governance reviews and develop governance strengthening plans.
- b. Provide support to Executive functioning of 3 Associations by equipping them with the tools to identify core costs, calculate the required profit margin from commercial activities, and to make feasible business plans.
- c. Support 6 Associations to deliver high quality, relevant charitable activities in different thematic areas (4 maternal and child health, 2 disaster preparedness).

Summary of 2018 Achievements against 2018 Strategic Plan



Objective 2 – Faith Principles

To clarify and develop the Christian principles of The Order and to explore and create effective partnerships with those of other faiths and of no faith through the establishment of a College of Deans to support the Prelate and Pro Fide Committee.

2018 Targets and Achievements

a. By February 2018 produce a first draft set of Faith Principles and present them to the Executive Committee for consideration.

Pro Fide Protocol Papers were accepted by the Executive Committee and circulated to Grand Council.

b. By May 2018 have a programme for Grand Council to consider “The Nature of The Order”.

Grand Council spent a day discussing the Nature of The Order which has led to further work on defining a precise set of Values.

c. Arrange at least one meeting (video or actual) of the Johannine Pro Fide Committee.

The Johannine Pro Fide Committee met in London in March 2018. Their agenda included diversity; how new members were inducted into the Christian ethos and roots of The Order; and how to take forward our Christian identity in the light of welcoming all faiths.

2019 Targets

a. Hold a meeting of the College of Deans, and discuss interfaith principles.

b. Introduce interfaith principles to the Johannine Pro Fide Committee.

c. Complete work on Values and oversee The Order’s Induction programme.

Summary of 2018 Achievements against 2018 Strategic Plan



Objective 3 – Order of Chivalry

To maintain and enhance St John as an Order of Chivalry, and build and maintain relations with the other Johannine Orders.

2018 Targets and Achievements

a. By June 2018, have a system of review conducted by The Order Honours and Awards Committee (OHAC) which has been agreed by all Pories.

The first draft of the OHAC review paper was presented at Grand Council. Pories then provided input. The paper was completed and the final meeting of the Review Committee was conducted January 2019.

b. By December 2018, OHAC to agree a timetable of activities to enable the Pories of Kenya, Singapore and Hong Kong to transition towards the establishment of Priory Honours and Awards Committees (PHACs).

All PHACs established with the International Office providing some additional support to the Priory of Kenya.

2019 Targets

- a. By June 2019, have an agreement with Pories on the OHAC Review, which can then be implemented.
- b. OHAC to agree timetable of activities to enable any remaining Pories to transition towards the establishment of a PHAC.
- c. By June 2019, have agreed the way forward for a medal to recognise volunteer ultra-long service.
- d. By December 2019, reach out to all Associations and help them to “Recognise the Best” within their organisations by assisting them with admission to and promotion within The Order.

Summary of 2018 Achievements against 2018 Strategic Plan



Objective 4 – Profile

To raise the profile of St John across the world to enable facilitation of all our strategic objectives as well as the protection of The Order's Intellectual Property.

2018 Targets and Achievements

a. By December 2018, continue to produce the Link newsletter quarterly with inputs from Establishments.

Newsletter placed on hold whilst it is transferred to online version.

b. By June 2018, website content to be updated with detailed programmes information tailored to institutional donors and other key stakeholders.

Website updated as required.

c. By December 2018, online profiles strengthened for 3 Associations to support their programmes, and local teams given the ability to update content; 6 Associations given communications support by December 2018.

St John International, St John Malawi and St John Zambia websites updated from Q3, others pending until currently vacant Communications post filled.

2019 Targets

a. By autumn 2019, to have reviewed the annual Association measurement exercise for returns by end of February 2020.

b. By December 2019, the Social Media channels have been updated frequently and the number of followers has been moderately raised.

Summary of 2018 Achievements against 2018 Strategic Plan



Objective 5 – Faith Network

To develop an effective network of chaplains (or their equivalence) under the Prelate's spiritual leadership.

2018 Targets and Achievements

- a. Hold at least one meeting (video or actual) of the new Pro Fide Committee by December 2018 (see Objective 2).**
Pro Fide meeting held both real (April 2018) and virtual (February 2018).
- b. Ensure the Pro Fide Committee is representative of The Order within budget constraints.**
Plan to refresh Committee agreed; awaiting Priory Appointments to be completed.
- c. Arrange meeting of the College of Deans by 2020 with 80% of all Deans/Sub Prelates.**
Detailed arrangements already made to hold College of Deans in early 2019.

2019 Targets

- a. Conduct work to explore greater diversity of Committee membership within budget.
- b. Hold a College of Deans alongside a Regional Meeting.

Summary of 2018 Achievements against 2018 Strategic Plan



Objective 6 – Diversity

To expect and actively work towards greater diversity and inclusion throughout St John, particularly at the highest levels of governance and management.

2018 Targets and Achievements

a. By June 2018, the Executive Committee membership should better reflect the diversity of The Order's global membership with regards to gender, race and age.

The Executive Committee has an appointed member, Ms Mairi Arthur, a specialist in Human Resources, who is assisting the Committee with its diversity and inclusion agenda.

b. By June 2018, working with Pories and Associations, to begin a review of membership to better understand the mix of those who make up The Order.

From early 2018, the Head of Chancery started collecting gender mix data for entry into The Order for each Grade.

2019 Targets

a. Appoint Trustees who better reflect the diversity of The Order's global membership with regards to gender, race and age.

b. By June 2019, have a system in place that identifies to the Grand Council the proportion of each gender becoming new members.

Summary of 2018 Achievements against 2018 Strategic Plan



Objective 7 – Sustainability

To develop a stable funding, staffing and recruitment model for The Order and widen its support of charitable activities in cooperation with Establishments.

2018 Targets and Achievements

- a. **By December 2018, to ensure future Priory funding matches or exceeds current levels.**
Target met and programme funding achieved without any changes to subscriptions.
- a. **By December 2018, to achieve at least 35% of fundraising through new donations and grants.**
This target exceeded by about 400% (however many grants will cover several years, making 2018 an exceptional year).

2019 Targets

- a. By December 2019, ensure Priory funding matches or exceeds current levels.
- b. By December 2019, have achieved more than 75% of the cost of fundraising through new donations and grants.

Summary of 2018 Achievements against 2018 Strategic Plan



Objective 8 – St John Eye Hospital

To encourage support for the St John Eye Hospital and to work in close partnership with St John Eye Hospital Group.

2018 Targets and Achievements

a. Grand Council in May 2018 is to review the support of Pories for the St John Eye Hospital.

The Review of Priory support for the St John Eye Hospital has started and will continue during the year.

2019 Targets

a. Grand Council will review the support of Pories for the Eye Hospital at each of their meetings.

Financial Review of the Year

Income

The main recurring source of funds for The Order continued to be agreed contributions from St John Establishments of £849,858 for the year (2017: £779,807).

Voluntary income of £318,829 was received in 2018 from £358,834 in 2017. This income varies from year to year with the level of donations and legacies received. Grant income increased to £161,690 from £99,991 in 2017 due to the awarding of a number of grants in year including one which is planned to run for 5 years.

Rental income increased to £102,795 (2017: £95,884) and Interest income on term deposits increased to £6,360 (2017: £4,817) due to the interest rates on offer at the time of renewal.

Resources Expended

Total resources expended in 2018 were £1,294,419 (2017: £1,190,952). The direct costs of charitable activities increased to £1,091,681 (2017: £1,016,134). This was primarily due to the expected costs of our new programmes such as our Social Enterprise programme, the Caribbean first aid manual development and travel for the Great Officers to maintain contact with our international work and our Associations around the world.

Balance Sheet

At 31 December 2018, net assets were £5,908,619 (2017: £5,589,642). The Charterhouse Mews properties in London, together with the hospital premises in Jerusalem that are used by the St John Eye Hospital Group, represent the most significant assets of The Order.

The Order's cash assets are retained in UK banks in a series of higher-interest term deposit accounts or in interest-bearing short term deposits, until such time as they are needed.

Investments

The Order continues to hold two investment properties, 1 and 2 Charterhouse Mews, London and part of the ground floor of 3 Charterhouse Mews continues to be leased to earn income for the work of The Order.

Raising Support

We plan to continue to strengthen our relationships with our current supporters. We would like to thank them for all their support in the last few years, making our achievements possible.

Risk Management

The Order identifies risks as they arise, and monitors the major strategic, business and operational risks which it faces and, so far as it is able, manages them to minimise their effect. Systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen the risks. The Audit and Risk Committee, the Executive Committee and Grand Council annually review these risks and the measures to mitigate them.

The principal risks faced by The Order lie from the reputational risks of St John Establishments operating in many countries and cultures around the world. We are continually trying to reduce this risk by promoting good practice to all St John Establishments and supporting them in their continued roll out of suitable policies and processes. We also find our logo being used inappropriately by other organisations and to counter this we maintain a register of Intellectual Property and belong to the appropriate organisations to monitor logo use.

Ways of increasing diversity at Board level continue to be explored. Our charitable output is becoming more diverse and with limited resources any expansion is monitored carefully by our Trustees.

Grant Making Policy

The Order has established its grant making policy to achieve its objects for the public benefit. The Order's aim is to support St John Associations in achieving their charitable objects.

Grants are made to advance aspects of St John Establishments' programming or functioning. This may include projects in first aid and pre-hospital care, community health, disaster preparedness or other relevant activities. Grants are also given for strengthening an Establishment's organisational functioning, institutional development or governance. Grants are also made to some Establishments to cover costs of attending meetings and events sponsored by The Order of St John.

Financial Review of the Year

Recommendations for grants are made by staff and approved by the Secretary General within annual budgets agreed by the Trustees or, otherwise, approved by the Sub Prior of The Order. An exception is the Emergency Relief Fund, where grants are approved by the Secretary General, Sub Prior and Lord Prior.

Fundraising Policy

The Order is in compliance with CC20 of the Charity Commission Guidelines on fundraising and best practice recommendations from the Institute of Fundraising.

The Charities (Protection and Social Investment) Act 2016 requires us to report on the following activities:

- Our fundraising for the foreseeable future concentrates on applying for funds from Trusts, Major Donors and Corporate Partnerships. The Order's Development and Relationship Manager looks after fundraising on a daily basis and no professional fundraisers or commercial participators are engaged other than for advice.
- The Order, or anyone acting on its behalf, has been subject to an undertaking to be bound by a voluntary scheme for regulating fund raising or any voluntary standard of fundraising in respect of activities on behalf of the Charity.
- The Charity monitors fundraising activities by reporting on activities to the Executive Committee every quarter.
- We have received no complaints about our fundraising activities.
- In respect of protection of vulnerable people, we do not make general approaches to the public. All members on our database need to confirm that they are happy to receive information and our procedure is to send one follow up letter only.

Investment Policy

Funds of The Order not immediately required are invested. The current spread of investments includes property, term deposits of one to two years to maturity and cash at bank on immediate access.

Cash not needed for day to day purposes within the next year will be invested to earn a higher rate of return while maintaining security of funds held. With the potential of further money coming to The Order from fundraising activities and the possibility of interest rate rises in the

coming year, regular periodic reviews of cash held will be undertaken to maximise returns.

Investment policy is agreed by the Trustees and reviewed by the Audit and Risk Committee.

Reserves Policy

The Order's reserves fall into two main categories:

- Restricted income funds which may legally be used only for the purposes specified by the donor, and unrestricted income funds which are free for use for any of the purposes of the Charity as set out in its governing document.
- Unrestricted income funds comprise Designated Funds (those funds that the Trustees have set aside for particular purposes) and General Reserves.

Planned level of reserves

The Charity budgets to deliver its charitable objectives while ensuring financial stability. It does this by aiming to keep an adequate, but not excessive, level in General Reserves sufficient to ensure that contractual commitments to staff, for premises and programme work can be made with reasonable confidence. The Order makes this assessment by looking at future cash requirements and setting budgets each year which ensure adequate cash liquidity taking into account the availability of headroom on financial obligations, expected cash inflow and suitable levels of contingency.

The appropriateness of the Reserves Policy is reviewed by the Trustees in conjunction with The Order's Strategic Plan review taking into account the degree of risk associated with the planned development programmes. At the current time the Trustees have concluded that the overall level of The Order's General Reserve should be maintained at a level of three to six months of annual expenditure.

The continued appropriateness of the policy is reviewed annually by the Audit and Risk Committee.

Actual level of reserves

As at 31 December 2018 General Unrestricted Reserves amounted to £405,689 (2017: £410,436) and represents 3.7 months (2017: 4.1 months) of expenditure for that year.

Financial Review of the Year

Accumulated Funds

Full details of funds are set out in note 18 to the financial statements.

In summary they comprise:

- Restricted income funds which contain the Emergency Relief fund, a donation to support a disaster recovery programme in Jamaica during 2018 and grants received for specific programmes not fully spent at year end.
- Designated funds represent funds allocated by the Trustees for specific purposes such as supporting St John Associations and one off costs that cannot be covered by income from one year alone. They also include funds which represent The Order's fixed assets.
- Unrestricted general reserves which are used by the Trustees to spend on the Charity's general charitable objects.

Key Management Personnel Remuneration

The Trustees consider the Board of Trustees and the Secretary General as comprising the key management personnel of the Charity in charge of directing and controlling the Charity and running and operating the Charity on a day to day basis. All Trustees give of their time freely and no Trustee remuneration was paid in the year. Details of Trustee expenses and related party transactions are disclosed in notes 19 and 20 to the financial statements.

Trustees are required to disclose all relevant interests and register them with the Secretary General and in accordance with The Order's policy withdraw from decisions where a conflict of interest arises.

The pay of the Charity's Secretary General is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the Charity, its economy of operations, and the extensive use of professional advisers, the Trustees consider that a multiple based on three and a half times the median average salary for full time UK employees is appropriate for this role.



Community Education in Malawi

Legal Structure and Governance

History of The Order

The Most Venerable Order of the Hospital of St John of Jerusalem, otherwise known as The Order of St John (Charity number 235979) is an organisation incorporated by Royal Charter. Its wholly-owned subsidiary, St John of Jerusalem Eye Hospital Group (SJEHG), is a company limited by guarantee.

The Order has roots in the eleventh century and was reconstituted in the United Kingdom and Ireland in 1888 when Queen Victoria incorporated it by Royal Charter and constituted it as an Order of Chivalry of the British Crown. The Order is currently governed by a Royal Charter of 1955 and a Supplemental Royal Charter of 1974 as subsequently amended. Her Majesty Queen Elizabeth II is the Sovereign Head of The Order and the Grand Prior is currently HRH the Duke of Gloucester. That position has always been held by a senior member of the Royal Family.

The Order is a Christian foundation and is stated in its Statutes to be an ancient Christian brotherhood. It is non-denominational. In its humanitarian work it reaches out to those of any race, class or religion. There are approximately 21,000 members of The Order worldwide, all of whom have become members by being honoured by the Sovereign Head in recognition of service rendered in furthering the work of The Order. Membership is not exclusively Christian.

Establishments of The Order (which include Priors, Commanderies and St John Associations) are subject to the Charter, Statutes and Regulations of The Order, but are largely autonomous in their legal structures and service delivery activities.

Members of The Order resident in countries in which there is an Establishment, by virtue of their membership of The Order, are also members of the relevant Establishment.

The St John Establishments' activities, in various countries of the world, include providing ambulance services, first aid services and youth programmes.

Constitution and Structure

The Order is governed by a Grand Council. The ex officio members are the Grand Prior, the other Great Officers of The Order, namely the Lord Prior, the Chancellor, the Prelate and the Sub Prior, the Chair of the Eye Hospital together with the Priors or Chancellors of each of the Pories. The eighteenth Grand Council meeting was held in Williamsburg, Virginia on 24–25 May 2018.

- **The Executive Committee** is a standing committee of the Grand Council. It is, subject to any directions by the Grand Prior, responsible for the general control and management of the administration of The Order.

The Executive Committee members are the Charity Trustees of The Order for the purposes of the UK Charities Act 2011.

- **The Audit and Risk sub-Committee** is responsible to the Executive Committee for oversight of audit and risk.

During 2018 the Executive Committee met four times and its Audit and Risk sub-Committee met twice.

- **The Nominations and Appointments Committee** is a standing committee of the Grand Council. It is responsible for identifying candidates for appointment as a Great Officer, Principal Officer or Secretary General and advises the Grand Council in relation to such candidates and appointments. The Committee also evaluates candidates for appointment as the Chair of the Eye Hospital (on the recommendation of the SJEHG Board) and advises the Executive Committee accordingly.

During the course of 2018, the Nomination and Appointments Committee advised the Executive Committee on the appointment of Sir Andrew Cash as the Chair of the Eye Hospital; and advised the Grand Council on the selection of Professor Mark Compton as the next Lord Prior.

Legal Structure and Governance

- **The Honours and Awards Committee** is a standing committee of the Grand Council. It advises the Grand Council on all matters relating to The Order Honours and Awards system, including appointments to and promotions in The Order and to eligibility for the award of The Life Saving Medal and the Service Medal of The Order. The Committee met four times in 2018 (2017: four times).
- **The Pro Fide Committee** is a standing committee of the Grand Council. It assists the Great Officers and the Executive Committee in maintaining and enhancing the Christian nature and ethos of The Order and advises the Great Officers, the Grand Council and the Executive Committee on ecclesiastical, pastoral, spiritual, religious and related matters pertaining to The Order. The Committee met twice in 2018.

The members of the Grand Council, Committees and Advisers during 2018 are set out on pages 22, 23 and 24. New members of the Grand Council are formally inducted and trained by the Lord Prior. The Great Officers (other than the Grand Prior) are appointed by the Grand Prior following consultation with the Grand Council. All Trustees of The Order are inducted and informed of their responsibilities and duties as Trustees, in accordance with the UK Charities Act 2011, by the Secretary General.

Public Benefit

As this report makes clear, the actual delivery of service to communities in the countries in which The Order of St John is represented is carried out by the various Establishments of The Order which operate in over 30 countries.

Pages 8 to 15 set out our activities, achievements and performance during the year, which are directly related to the objects and purposes for which The Order exists. The Order achieves most of its principal objects and purposes through the promotion of the efficiency and effectiveness of its Establishments in over 30 countries, rather than in service delivery to communities themselves. Trustees are therefore confident that The Order meets the public benefit requirements, and they confirm that they have taken into account the guidance contained in the Charity Commission's general guidance on public benefit

where applicable. The Order of St John is accredited to the United Nations as a non-governmental Organisation (NGO) in Special Consultative Status with the Economic and Social Council (ECOSOC). As a consequence of this status, The Order is required to render quadrennial reports to the United Nations Headquarters in New York, setting out how the work of The Order around the world contributes to that of the United Nations in general and in particular to such international humanitarian objectives as the delivery of the Sustainable Development Goals (SDGs).

In promoting the efficiency of its Establishments, The Order is contributing to the delivery of its charitable objectives to members of the public without regard for race, class or religion.

The members of the public, who have benefited from The Order's activities, are:

- a. Stakeholders of the Establishments receiving direct grants from The Order as detailed in note 6b to the financial statements;
- b. The patients of the SJEHG in East Jerusalem, Gaza and Hebron and its clinic in Anabta, as well as those treated by mobile outreach clinics in the West Bank;
- c. Members of the public in over 30 countries worldwide who receive from a St John Establishment first aid treatment, ambulance services, sea and mountain rescue services, community care services and home-based primary healthcare;
- d. Members of the public who have been trained by a St John Establishment in first aid and in illness/accident prevention;
- e. All those young people worldwide who have been trained and developed by a St John Establishment, who are thereby empowered to enhance their individual potential and contribute more effectively to their communities; and
- f. Members of the public whose bravery has been recognised by the award of The Order's Life Saving Medal or Certificate of Honour.

Legal Structure and Governance

Statement of the Responsibilities of the Trustee Executive Committee

The Executive Committee (TEC), comprising the Trustees for the purposes of the Charities Act 2011, is responsible for preparing the Report of the Executive Committee of the Grand Council of The Order and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period.

In preparing these financial statements, the Executive Committee is required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgments and estimates that are reasonable and prudent;
- State whether applicable accounting standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the “going concern” basis unless it is inappropriate to presume that the Charity will continue in business.

The Executive Committee is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enables it to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of its Statutes. It is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Executive Committee is responsible for the maintenance and integrity of the Charity and financial information included on the Charity’s website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Executive Committee of The Order of St John and signed on its behalf by:

D P H Burgess OBE DL
Chancellor
The Order of St John

28 May 2019

The Grand Council, Committees and Advisers

The Grand Prior of The Order of St John

HRH The Duke of Gloucester KG GCVO

The Grand Council of The Order of St John

The Great Officers of The Order during 2018 were:

Sir W H M Ross GCVO OBE (Lord Prior & Chair of Grand Council)

The Right Reverend T Stevens CBE (Prelate)

Mr D P H Burgess OBE DL (Chancellor)

Mr J Mah CD QC (Sub Prior)

The other members of the Grand Council during the year 2018 were:

Rear Admiral L Jarvis CBE DL (Prior, England and the Islands)

Major General M J Strudwick CBE (Prior, Scotland)

Sir P M Williams OBE DL (Prior, Wales)

The Very Reverend Canon G Sharp (Chancellor, South Africa) (until 24 June 2018)

Colonel K T Williams (Chancellor, South Africa) (from 25 June 2018)

Dr S Evans (Chancellor, New Zealand)

Mr P P Clarke (Chancellor, Canada) (until 24 June 2018)

Mr G Loughheed (Chancellor, Canada) (from 25 June 2018)

Professor M R Compton AM (Chancellor, Australia)

Mr P Hamilton (Prior, United States of America)

Hon Major M Madoka EGH (Prior, Kenya)

Dr P H Teh (Prior, Singapore)

Dr C H Chung (Prior, Hong Kong)

Mr J N Woolf OBE (Hospitaller and Chairman of the Eye Hospital) (until 9 January 2018)

Sir A Cash OBE (Chairman of the Eye Hospital) (from 20 September 2018)

Secretary:

Vice Admiral Sir P Lambert KCB (Secretary General)

Honours and Awards Committee

Mr D P H Burgess OBE DL (Chancellor) (Chair)

Sir W H M Ross GCVO OBE (Lord Prior) (President)

The Right Reverend T Stevens CBE (Prelate)

Mr J Mah CD QC (Sub Prior)

Mrs K Colvin CVO (independent member)

Secretary:

Vice Admiral Sir P Lambert KCB (Secretary General)

The Grand Council, Committees and Advisers

Executive Committee

(whose members were, for the purposes of the UK Charities Act 2011, the Charity Trustees of The Order)

Sir W H M Ross GCVO OBE (Lord Prior)

The Right Reverend T Stevens CBE (Prelate)

Mr D P H Burgess OBE DL (Chancellor)

Mr J Mah CD QC (Sub Prior)

Mr J N Woolf OBE (Hospitaller and Chairman of the Eye Hospital) (until 9 January 2018)

Rear Admiral L Jarvis CBE DL (Prior, England and the Islands)

Dr S Evans (Chancellor, New Zealand)

The Very Reverend Canon G Sharp (Chancellor, South Africa) (until 24 June 2018)

Mr P P Clarke (Chancellor, Canada) (until 24 June 2018)

Professor M R Compton AM (Chancellor, Australia) (from 25 June 2018)

Mr P Hamilton (Prior, United States of America) (from 25 June 2018)

Dr P H Teh (Prior, Singapore)

Ms M Arthur (appointed member) (from 27 February 2018)

Sir A Cash OBE (Hospitaller and Chairman of the Eye Hospital) (from 20 September 2018)

Secretary:

Vice Admiral Sir P Lambert KCB (Secretary General)

Audit and Risk Committee

Rear Admiral L Jarvis CBE DL (Prior, England and the Islands) (Chair)

Mr J N Woolf OBE (Hospitaller and Chairman of the Eye Hospital) (until 9 January 2018)

Mr D Watson CA (Member of Chapter, Scotland)

Mr S J Frost ACA (Lead Finance Trustee, England and the Islands)

Mr S J B Hughes (Wales) (until 24 April 2018)

Professor K Davies MBE (Wales) (from 28 November 2018)

Ms L M Smith (Independent member) (from 28 November 2018)

Secretary:

Vice Admiral Sir P Lambert KCB (Secretary General)

Pro Fide Committee

The Right Reverend T Stevens CBE (Prelate) (Chair)

The Venerable M Black (New Zealand)

The Right Reverend Stacy F Sauls (USA)

Most Reverend P Kwong (Hong Kong)

Very Reverend Dr J Cairns (Scotland)

Secretary:

The Reverend Canon P Williams (England and the Islands)

The Grand Council, Committees and Advisers

Order Honorary Officers and Hospitaller

Mr D Verity	- Hospitaller (from 19 March 2018)
Mr T Woodcock CVO DL	- Genealogist
Major J Kelly	- Director of Ceremonies
Mr J d'A Maycock	- Honorary Legal Counsel
Mr T Budd	- Deputy Honorary Legal Counsel
Dr A Borg CBE	- Deputy Librarian (until 24 June 2018)
Colonel (Retd) H C Sasser Sr	- Librarian (from 2 October 2018)
Dr J Warren	- Deputy Librarian (from 2 October 2018)

Senior Executives

Vice Admiral Sir P Lambert KCB	- Secretary General
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Professional Advisers

Bankers

Barclays Bank plc
27 Regent Street
London
SW1Y 4UB

Chartered Surveyors & Property Consultants

John D Wood
1 Harwood Place
London
W1S 1BU

Independent Auditors

PricewaterhouseCoopers LLP
1 Embankment Place
London
WC2N 6RH

Solicitors

Bircham Dyson Bell LLP
50 Broadway
London
SW1H 0BL

Principal Office

St John House
3 Charterhouse Mews
London
EC1M 6BB

Independent auditors' report to the trustees of The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John)

Report on the audit of the financial statements

Opinion

In our opinion, The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John)'s financial statements (the financial statements“):

- give a true and fair view of the state of the charity's affairs as at 31 December 2018 and of its incoming resources and application of resources, and cash flows, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law); and
- have been prepared in accordance with the requirements of the Charities Act 2011 and Regulation 8 of The Charities (Accounts and Reports) Regulations 2008).

We have audited the financial statements, included within the Trustees' Annual Report and Financial Statements (the "Annual Report"), which comprise: the balance sheet as at 31 December 2018; the statement of financial activities for the year then ended, the statement of cash flows for the year then ended; and the notes to the financial statements which include a summary of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

ISAs (UK) require us to report to you when:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue

We have nothing to report in respect of the above matters.

However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the charity's ability to continue as a going concern. For example, the terms on which the United Kingdom may withdraw from the European Union are not clear, and it is difficult to evaluate all of the potential implications on the company's trade, customers, suppliers and the wider economy.

Reporting on other information

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

Based on the responsibilities described above and our work undertaken in the course of the audit, ISAs (UK) require us also to report certain opinions and matters as described below.

Independent auditors' report to the trustees of The Most Venerable Order of the Hospital of St John of Jerusalem (The Order of St John)

Trustees' Report

Under the Charities Act 2011 we are required to report to you if, in our opinion the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements. We have no exceptions to report arising from this responsibility.

Responsibilities for the financial statements and the audit

Responsibilities of the Trustees for the financial statements

As explained more fully in the Statement of the Responsibilities of the Trustee Executive Committee set out on page 21, the trustees are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The trustees are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We are eligible to act and have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of this report

This report, including the opinions, has been prepared for and only for the charity's trustees as a body in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act (Part 4 of The Charities (Accounts and Reports) Regulations 2008) and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Other required reporting

Charities Act 2011 exception reporting

Under the Charities Act 2011 we are required to report to you if, in our opinion:

- we have not received all the information and explanations we require for our audit; or
- sufficient accounting records have not been kept by the charity; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

PricewaterhouseCoopers LLP

Chartered Accountants and Statutory Auditors
London

28 May 2019

Statement of Financial Activities

for the year ended 31 December 2018

	Note	Unrestricted Funds £	Restricted Funds £	Total 2018 £	Total 2017 £
INCOME					
Donations and Legacies					
Contributions from St John Establishments	2	812,282	37,576	849,858	779,807
Other voluntary income	3	278,661	40,168	318,829	358,834
Charitable Activities					
Grants	4	-	161,690	161,690	99,991
Investments					
Rental income		102,795	-	102,795	95,884
Building insurance income		1,793	-	1,793	1,706
Interest income		6,360	-	6,360	4,817
Total Income		1,201,891	239,434	1,441,325	1,341,039
EXPENDITURE					
Costs of raising funds	6a	(84,479)	-	(84,479)	(77,816)
Charitable activities	6b	(905,217)	(186,465)	(1,091,682)	(1,016,134)
Governance costs	6c	(118,258)	-	(118,258)	(97,002)
Total Expenditure	6	(1,107,954)	(186,465)	(1,294,419)	(1,190,952)
Net income before revaluation		93,937	52,969	146,906	150,087
Revaluation	13	172,071	-	172,071	-
Net Movement in Funds		266,008	52,969	318,977	150,087
Total Funds brought forward at 1 January		5,537,829	51,813	5,589,642	5,439,555
Total Funds carried forward at 31 December	18	5,803,837	104,782	5,908,619	5,589,642

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above. There is no difference between the Statement of Financial Activities and the Income and Expenditure Account and therefore a separate statement of recognised gains and losses has not been prepared.

The notes on pages 30 to 47 form part of these financial statements.

Balance Sheet

as at 31 December 2018

	Note	2018 £	2018 £	2017 £	2017 £
FIXED ASSETS					
Intangible fixed assets	10		2,154		3,230
Tangible fixed assets	11		2,064,954		2,094,749
Investment in subsidiary	12		1,625		1,625
Investment properties	13		2,122,210		1,950,139
Total Fixed Assets			4,190,943		4,049,743
CURRENT ASSETS					
Debtors	14	149,928		165,112	
Term deposits		801,763		382,836	
Cash at bank and in hand		839,166		1,179,898	
Total Current Assets		1,790,857		1,727,846	
CURRENT LIABILITIES					
Creditors: amounts falling due within one year	15	(73,181)		(187,947)	
Net Current Assets			1,717,676		1,539,899
Total Assets less Current Liabilities			5,908,619		5,589,642
NET ASSETS	17		5,908,619		5,589,642
THE FUNDS OF THE CHARITY					
General Reserves	18		405,689		410,436
Designated Funds	18		5,398,148		5,127,393
Total Unrestricted Income Funds			5,803,837		5,537,829
Restricted Income Funds	18		104,782		51,813
TOTAL FUNDS OF THE CHARITY			5,908,619		5,589,642

The notes on pages 30 to 47 form part of these financial statements.

Approved by the Executive Committee of The Order of St John on 28 May 2019 and signed on its behalf by:

D P H Burgess OBE DL
Chancellor

Statement of Cash Flows

for the year ended 31 December 2018

	Note	2018 £	2017 £
<i>Cash flows from operating activities:</i>			
Net income for the year		146,906	150,087
<i>Adjustments for:</i>			
Amortisation of intangible fixed assets	10	1,076	1,077
Depreciation of tangible fixed assets	11	50,602	41,327
Deduct interest income shown in investing activities		(6,360)	(4,817)
Decrease/(increase) in debtors		15,184	(4,010)
(Decrease)/increase in creditors		(114,766)	121,662
Net cash generated from operating activities		92,642	305,326
<i>Cash flows used in investing activities:</i>			
Interest income		6,360	4,817
Purchase of tangible fixed assets	11	(20,807)	-
Net cash (utilised by)/generated from investing activities		(14,447)	4,817
<i>Cash flows used in financing activities:</i>			
Movement in term deposits		(418,927)	(7,337)
Net cash utilised by financing activities		(418,927)	(7,337)
(Decrease)/increase in cash and cash equivalents in the year		(340,732)	302,806
Cash and cash equivalents brought forward		1,179,898	877,092
Cash and cash equivalents carried forward		839,166	1,179,898

Notes to the Financial Statements

1. Accounting Policies

Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland ((FRS 102) effective 1 January 2015) and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a “true and fair” view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a “true and fair view”. This departure has involved following Accounting and Reporting by Charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The trust constitutes a public benefit entity as defined by FRS 102.

The Trustees consider that there are no material uncertainties about The Order’s ability to continue as a going concern. There are no significant areas of judgement with the exception of the value of the investment property (see note 13) that are likely to affect items in the financial statements.

Scope of the financial statements

These financial statements comprise solely The Order of St John (“The Order”). The Order does not control its subsidiary undertaking St John of Jerusalem Eye Hospital Group (SJEHG). Control is defined under financial reporting standards as having the power to govern and the ability to benefit. Further, The Order does not control any St John Establishment entity. Accordingly, The Order does not prepare consolidated financial statements. St John of Jerusalem Eye Hospital Group and St John Pories and Associations file their separate financial statements, as appropriate, in their relevant jurisdictions.

Funds structure

Restricted income funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

Unrestricted income funds comprise those funds which the Trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the Trustees, at their discretion, have created a fund for a specific purpose and general reserves.

Further details of each fund are disclosed in note 18.

Income recognition

Income has been recognised in the financial statements on a receivable basis. Incoming resources are included in the Statement of Financial Activities when The Order is legally entitled to (or has physically received) the income and the amount can be quantified with reasonable accuracy. Where income is received in advance, recognition is deferred and it is included in creditors except where treatment is otherwise specified by the Charities SORP and where entitlement arises before income is received, the income is accrued.

Notes to the Financial Statements

1. Accounting Policies *(continued)*

Income recognition *(continued)*

Contributions to cover the running costs of The Order office are received from St John Priors and establishments. Contributions for the year are recognised as agreed with each establishment at the commencement of each year.

Donations are recognised when The Order has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the Charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacies are treated as incoming resources once The Order's entitlement is clear and once it is possible to quantify the amount of the legacy with reasonable accuracy. Legacy gifts are recognised on a case by case basis following the granting of probate when the administrator/executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the Charity.

Event income entitlement is recognised at the date of the event.

Grants are recognised when their terms and conditions are met to ensure entitlement to income, when receipt is probable and the amount to be received can be reasonably known.

Rental income from investment properties has been spread over the period of the lease, on the basis of the total rent receivable over the lease.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is recognised when there is a legal or constructive obligation committing The Order to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants payable are payments made to other organisations in the furtherance of The Order's objectives. The grants are recognised where either the Trustees have agreed to pay the grant without condition, and there is a reasonable expectation by the recipient that they will receive the grant, or the conditions attached to the grant are outside the control of The Order.

Governance costs relate to formal Board meetings including the Executive Committee and Grand Council and compliance with constitutional and statutory requirements.

The Order adopts a policy of allocating costs to the respective cost headings throughout the year, and this allocation includes support costs where they are directly attributable.

Staff costs are allocated based on the estimated time spent by each staff in supporting the various activities. Shared costs (overheads and depreciation) have been allocated to each activity in the same proportions as the total staff costs.

Notes to the Financial Statements

1. Accounting Policies *(continued)*

Gifts in kind

Where the value of gifted goods and services can be measured reliably, as determined by the cost to the third party, the value of these goods and services is included within charitable activities and within the appropriate category of incoming resource.

Time donated by volunteers is not valued. Where a Trustee's travel and subsistence costs are paid either by the Trustee himself, or by another party on behalf of the Trustee, but are not recharged to The Order, the income and expenditure relating to those items are recognised only if they can be reliably measured.

Where the value of the gift is immaterial, or cannot be measured reliably, the substance of the transactions is described in the notes to the financial statements.

Taxation

The Order is a registered Charity and therefore is not liable to income tax and corporation tax on income and gains derived from its charitable activities as they fall within the various exemptions available to registered charities. Irrecoverable VAT has been charged to the statement of financial activities and is included with the expenditure to which it relates.

Heritage assets

The value of the heritage assets cannot be reliably measured and are not reflected in the financial statements.

Intangible fixed assets

Intangible fixed assets represent the value of United Kingdom trademarks and interests in European Union trademarks held jointly with the other Orders within the Alliance of The Orders of St John.

Trademarks acquired have finite useful lives of ten years and are carried at cost less any accumulated amortisation and any accumulated impairment losses.

Amortisation is calculated using the straight-line method to allocate the cost of trademarks over their estimated useful lives of ten years. The cost of renewing trademarks is recognised in the statement of financial activities as incurred.

Tangible fixed assets

These are stated at cost less accumulated depreciation. Depreciation is calculated on a straight line basis. The costs of fixed assets, less estimated residual values, are written off over their estimated useful lives at the following rates:

- Land – not depreciated
- Freehold buildings – 50 years
- Furniture and equipment – 4 years

The Order adopts a minimum capitalisation limit of £1,000. However, if components of equipment (e.g. office furnishings or personal computers) are acquired with individual unit costs below the stated capitalisation threshold but collective costs of above £1,000 and anticipated asset lives are in excess of two years, then these groups of assets are collectively capitalised at the time of purchase.

The holding values of assets are subject to an impairment review on an annual basis.

Notes to the Financial Statements

1. Accounting Policies *(continued)*

Investment in subsidiary

The investment in the subsidiary company is shown at cost.

Investments

Investment properties, which are held for the purpose of generating revenue for The Order, are stated at fair value. They are regularly valued by an independent valuer with professional advice being obtained on the likelihood of material movements between full valuations to ensure that they continue to be valued in accordance with the Charity SORP.

Cash and cash equivalents

Cash comprises cash in hand and deposits repayable on demand, less overdrafts payable on demand. Cash equivalents comprise funds held in term deposit accounts with a maturity not exceeding three months.

Pensions

Employees of the Charity are entitled to join a defined contribution pension scheme. The Charity contribution is restricted to the contributions disclosed in note 8b which include insurance for a death in service benefit of once times an employee's salary. Outstanding pension contributions at the year-end amounted to £nil (2017: £nil). The costs of the pension scheme are included within staff costs and are allocated in accordance with time spent on the differing activities undertaken by the Charity.



St John Cadets in Hong Kong

Notes to the Financial Statements

2. Contributions from St John Establishments

	Unrestricted £	Restricted £	2018 £	2017 £
England and The Islands	287,649	-	287,649	261,246
Australia	126,722	-	126,722	123,631
Canada	99,265	-	99,265	96,844
New Zealand	95,325	-	95,325	70,300
Scotland	47,510	37,576	85,086	69,909
United States of America	67,043	-	67,043	65,408
Wales	45,068	-	45,068	43,969
South Africa	8,200	-	8,200	8,000
	776,782	37,576	814,358	739,307
Hong Kong	10,100	-	10,100	17,600
Kenya	10,100	-	10,100	10,100
Singapore	10,100	-	10,100	7,600
Other St John Establishments	5,200	-	5,200	5,200
	812,282	37,576	849,858	779,807

3. Other Voluntary Income

	Unrestricted £	Restricted £	2018 £	2017 £
Donations	172,327	40,168	212,495	255,507
Legacies	92,929	-	92,929	73,541
Donated expenses	13,405	-	13,405	20,135
Events income	-	-	-	9,651
	278,661	40,168	318,829	358,834

4. Grants

Grants of £161,690 (2017: £99,991) were received in the year to further the work of the Mother and Baby programme in Africa.

Notes to the Financial Statements

5. Gifts in Kind

The Order and the St John of Jerusalem Eye Hospital Group (SJEHG) have an agreement in place whereby The Order provides use of the hospital and the Muristan in Jerusalem to SJEHG on 23 year leases at a rent of £10 per annum each. The cost of maintenance on and improvements to the Jerusalem hospital is borne by SJEHG. In the opinion of the Trustees, it would be impracticable to place a value on this facility or on the leases.

SJEHG also occupies part of The Order headquarters building in London at a rent of £1 per annum, under the terms of a Licence to Occupy. The cost of maintenance of the space occupied is borne by SJEHG. The value of this licence in 2018 was estimated at £48,000 (2017: £48,000) following recent rental offers on the investment properties. No value is recognised for this in The Order's financial statements.

The St John Establishments are permitted to use The Order's registered trademarks and Intellectual Property rights (IPRs). The contributions from the Pories include a charge for the use of the IPRs.

Some Establishments are charged a fee for the use of The Order's IPRs based on their ability to pay. In 2018, the amount paid by these Establishments was £500 (2017: £500).

The Trustees believe that intangible income arising from gifted use of IPRs to be immaterial. No gifts in kind were received in the year (2017: £nil).

6. Total Expenditure

Costs of activities in furtherance of the charity's objects:

	Expenditure on charitable activities £	Governance costs £	Costs of raising funds £	2018 Total £	2017 Total £
Staff costs	343,784	26,350	55,260	425,394	392,750
Support cost	114,239	10,504	6,565	131,308	107,537
Grants made	433,217	-	-	433,217	346,040
Other costs	200,442	81,404	22,654	304,500	344,625
Total	1,091,682	118,258	84,479	1,294,419	1,190,952

Total expenditure in the year is stated after charging:	2018 £	2017 £
Depreciation	50,602	41,327
Amortisation	1,076	1,077
Audit fees	14,592	14,160

Notes to the Financial Statements

6a. Cost of raising Funds

The cost of generating funds of £84,479 (2017: £77,816) principally relates to the staff costs of employing a fundraiser together with online fundraising costs and production of promotional material.

6b. Expenditure on Charitable Activities

In 2018 the expenditure on charitable activities was £1,091,682 (2017: £1,016,134) of which £905,217 (2017: £804,492) was expenditure from unrestricted funds and £186,465 (2017: £211,642) was expenditure from restricted funds.

Charitable activities undertaken by The Order are detailed in the Report of the Trustees.

The following significant grants were made to St John Establishments:

	2018 No of grants	2018 £	2017 No of grants	2017 £
Malawi	3	160,610	4	67,299
Zambia	3	100,831	4	110,243
Uganda	4	52,053	2	13,699
South Africa	2	41,609	5	103,480
Sri Lanka	1	26,693	1	2,639
Zimbabwe	1	23,305	2	36,900
Jamaica	2	23,038	-	-
St Lucia	1	838	-	-
Antigua	1	835	-	-
Dominica	1	818	-	-
Bermuda	1	740	-	-
Guyana	1	660	-	-
Trinidad & Tobago	1	546	-	-
Grenada	1	341	-	-
Barbados	1	300	-	-
Solomon Islands	-	-	2	2,563
Fiji	-	-	1	1,965
Swaziland	-	-	1	1,932
Malaysia	-	-	1	1,892
Ghana	-	-	1	1,066
Cyprus	-	-	1	998
Papua New Guinea	-	-	1	570
Malta	-	-	1	554
Mauritius	-	-	1	240
	24	433,217	28	346,040

Notes to the Financial Statements

6c. Governance Costs

	2018 £	2017 £
Trustee costs	43,707	36,688
Staff costs	26,350	25,491
Legal and professional fees	23,105	12,060
Audit fees	14,592	14,160
Support costs allocated	10,504	8,603
	118,258	97,002

6d. Analysis of Support Costs

	Expenditure on charitable activities £	Governance costs £	Costs of raising funds £	2018 Total £
Running costs	26,019	2,392	1,495	29,906
Facilities management	75,992	6,988	4,367	87,347
Finance	1,073	98	62	1,233
Information technology	9,710	893	558	11,161
Bank charges	1,445	133	83	1,661
	114,239	10,504	6,565	131,308

	Expenditure on charitable activities £	Governance costs £	Costs of raising funds £	2017 Total £
Running costs	17,604	1,619	1,012	20,235
Facilities management	67,009	6,162	3,851	77,022
Finance	1,706	157	98	1,961
Information technology	5,888	541	338	6,767
Bank charges	1,350	124	78	1,552
	93,557	8,603	5,377	107,537

7. Taxation

The Order of St John is a registered Charity and applies all its income for charitable purposes. It therefore claims and obtains exemption from income and corporation tax.

Notes to the Financial Statements

8. Analysis of Staff Costs and Remuneration on Key Management Personnel

8a) Employee Numbers

The monthly average number of employees, including part-time staff calculated on a full-time equivalent basis, analysed by function was:

	2018 Number	2017 Number
Charitable activities	5	5
Support	1	1
Governance	2	2
	8	8

8b) Staff Costs

	2018 £	2017 £
Salaries	349,974	321,829
Social security costs	38,329	35,781
Pension costs	36,507	34,017
	424,810	391,627
Other staff costs	584	1,123
	425,394	392,750

Other staff costs include training costs and professional memberships.

8c) Emoluments of Employees

	2018 Number	2017 Number
£70,001 - £80,000	1	1

All employees are members of the organisation's defined contributions pension scheme detailed in note 22. The Order considers its key management personnel to be the Trustees and the Secretary General. The total employment benefits, including employer pension contributions of the key personnel, were £78,523 (2017: £75,056).

9. Heritage Assets

Heritage assets comprising the Great Banner (an embroidered banner) and the Cope of Reconciliation (an embroidered cape) were made and gifted to The Order in 1984. These objects are stored in the "Order of St John Museum" owned and maintained by the Priory of England and the Islands. The rights to a small share of the Kolossi Castle (which was built in 1454 by the Hospitallers of St John in Cyprus) were acquired in 1913 at a nominal value. The net book value of the heritage assets is £nil reflecting that there is no realistic resale market for these assets.

Notes to the Financial Statements

10. Intangible Fixed Assets

	2018 £	2017 £
Cost at 1 January and 31 December	10,768	10,768
Accumulated amortisation:		
Accumulated amortisation at 1 January	(7,538)	(6,461)
Charge for the year	(1,076)	(1,077)
Accumulated amortisation at 31 December	(8,614)	(7,538)
Net book value at 31 December	2,154	3,230

Intangible assets comprise:

- UK registered trademarks for the Badge of The Order, name of St John Ambulance, St John Ambulance Caring for Life and Breath of Life;
- European Union trademarks which include the names Johanniter and St John and the white eight-pointed Maltese or Amalfi cross, on red and black backgrounds of square and circular shapes.

Other Intellectual Property Rights owned by The Order comprise the Arms of The Order and the copyright in all books and publications written prior to October 1999. These have £nil value in the financial statements.

11. Tangible Fixed Assets

	Freehold Land & Buildings in Jerusalem £	Freehold Land in London £	Freehold Buildings in London £	Furniture & Office Equipment £	Total £
Cost:					
At 1 January 2018	619,500	688,457	1,276,440	217,384	2,801,781
Additions	-	-	-	20,807	20,807
Write offs in year	-	-	-	(80,000)	(80,000)
At 31 December 2018	619,500	688,457	1,276,440	158,191	2,742,588
Accumulated depreciation:					
At 1 January 2018	322,000	-	207,255	177,777	707,032
Charge for the year	-	-	25,529	25,073	50,602
Write offs in year	-	-	-	(80,000)	(80,000)
At 31 December 2018	322,000	-	232,784	122,850	677,634
Net book value:					
At 31 December 2018	297,500	688,457	1,043,656	35,341	2,064,954
At 31 December 2017	297,500	688,457	1,069,185	39,607	2,094,749

Freehold land & buildings in Jerusalem comprises:

- The St John Eye Hospital Land and Buildings (£604,000); and
- The Muristan Premises (£15,500).

Notes to the Financial Statements

11. Tangible Fixed Assets *(continued)*

The hospital buildings were completed in 1960 on acquisition of the land in Jerusalem. The buildings have been fully depreciated and the residual value of £282,000 included in the net book value of £297,500 above relates to the land, which is not depreciated. Since 1999 all improvements to the property have been incurred by the St John of Jerusalem Eye Hospital Group. The hospitals and their contents are currently insured by the Eye Hospital Group for a value of approximately £25.4 million.

Freehold Land and Buildings in London comprise St John House, 3 and 4 Charterhouse Mews, Clerkenwell, the headquarters of The Order, housing The Order Office and the UK offices of the Eye Hospital Group; and the associated land. During 2016, part of the ground floor of 3 Charterhouse Mews was let out to The Orders of St John Care Trust and the property is now regarded as a mixed use asset. The apportioned cost of the leased area was removed from tangible fixed assets and transferred to Investment properties.

12. Investments in Subsidiary

The investment in subsidiary company is shown at cost £1,625 (2017: £1,625). The Order of St John is the solo member of St John of Jerusalem Eye Hospital Group (SJEHG), 4 Charterhouse Mews, London EC1M 6BB (Company no. 7355619; Charity no. 1139527 SJEHG has no share capital and in the event of a winding up The Order's liability would be limited to £10.

The subsidiary is the main provider of eye care in Jerusalem, the West Bank and Gaza. It is a renowned teaching hospital with medical and nursing training programmes. Research and development are also part of the hospitals' activities. All operations and assets of the Eye Hospital Group, with the exception of the freehold interest in land and buildings which are owned by The Order of St John (note 11), are held with St John of Jerusalem Eye Hospital Group and its subsidiaries.

13. Investment Properties

	2018 £	2017 £
At 1 January	1,950,139	1,950,139
Increase in fair value of 1 & 2 Charterhouse Mews and leased area of 3 Charterhouse Mews	172,071	-
At 31 December	2,122,210	1,950,139

The valuation of 1 and 2 Charterhouse Mews, London was carried out at 31 December 2018 by a RICS Registered valuer from John D Wood. The value of these two properties had increased to £1,850,000 from a value of £1,700,000 at the previous year end.

The leased area of 3 Charterhouse Mews was valued on the same basis (floor area) as 1 and 2 Charterhouse Mews as at 31 December 2018, as the property was built at the same time, is adjacent, is in the same style and is in the same condition as 1 and 2 Charterhouse Mews. This value therefore increased from £250,139 to £272,210 at the year end.

Notes to the Financial Statements

14. Debtors

	2018 £	2017 £
Priorities and other debtors	94,181	142,170
Prepayments and accrued income	55,747	22,942
	149,928	165,112

15. Creditors

a) Amounts falling due within one year

	2018 £	2017 £
Deferred income	27,429	66,448
Accruals	33,509	25,637
Other creditors	12,243	95,862
	73,181	187,947

b) Deferred Income

	2018 £	2017 £
At 1 January	66,448	20,373
Released in year	(66,448)	(20,373)
Amounts credited to deferred income during the year	27,429	66,448
At 31 December	27,429	66,448

16. Capital and other Commitments

In December 2018, a contract was signed committing The Order to the following payments in respect of a customer-relationship management (CRM) solution.

Payments due

	2018 £	2017 £
Not later than one year	5,568	-
Later than one year and not later than five years	14,976	-

17. Analysis of net assets between Funds

	Fixed Assets £	Other Net Assets £	2018 Total £	Fixed Assets £	Other Net Assets £	2017 Total £
Restricted Income funds	-	104,782	104,782	-	51,813	51,813
Designated funds	4,190,943	1,207,205	5,398,148	4,049,743	1,077,650	5,127,393
General reserves	-	405,689	405,689	-	410,436	410,436
	4,190,943	1,717,676	5,908,619	4,049,743	1,539,899	5,589,642

Notes to the Financial Statements

18. Statement of Funds 2018

	1 January 2018 £	Income £	Expenditure £	Transfers £	31 December 2018 £
Restricted Income Funds					
Emergency Relief Fund	36,813	-	-	-	36,813
Mother & Baby (child health)	-	170,063	(120,782)	-	49,281
Social Enterprise	-	1,795	(1,795)	-	-
St John Scotland HBC Grant	-	37,576	(33,888)	-	3,688
Jamica	15,000	-	-	-	15,000
Ambulance	-	30,000	(30,000)	-	-
Total Restricted Income Funds	51,813	239,434	(186,465)	-	104,782
Designated Funds					
St John Association Development Fund	860,827	409,390	(279,835)	-	990,382
Website Redevelopment Fund	26,823	-	-	-	26,823
Estate Fund	75,000	-	-	-	75,000
HR Reserve Fund	100,000	-	-	-	100,000
Great Officers' Travel Fund	10,000	-	-	-	10,000
Regional Conferences Fund	5,000	-	-	-	5,000
	1,077,650	409,390	(279,835)	-	1,207,205
Fixed Asset Reserve					
Tangible	2,094,749	20,807	(50,602)	-	2,064,954
Intangible	3,230	-	(1,076)	-	2,154
Investment in subsidiary	1,625	-	-	-	1,625
Investment properties	1,950,139	-	-	172,071	2,122,210
	4,049,743	20,807	(51,678)	172,071	4,190,943
Total Designated Funds	5,127,393	430,197	(331,513)	172,071	5,398,148
Other Unrestricted Income Funds					
General Reserves	410,436	771,694	(776,441)	-	405,689
Total Other Funds	410,436	771,694	(776,441)	-	405,689
Total Unrestricted Funds	5,537,829	1,201,891	(1,107,954)	172,071	5,803,837
Total Funds 2018	5,589,642	1,441,325	(1,294,419)	172,071	5,908,619
Total Funds 2017	5,439,555	1,341,039	(1,190,952)	-	5,589,642

Notes to the Financial Statements

18. Statement of Funds 2017

	1 January 2017 £	Income £	Expenditure £	Transfers £	31 December 2017 £
Restricted Income Funds					
Emergency Relief Fund	36,813	-	-	-	36,813
Big Lottery M&B Grant	1,050	84,991	(86,041)	-	-
Mother & Child Health	-	85,000	(85,000)	-	-
St John Scotland HBC Grant	-	23,558	(23,558)	-	-
Social Enterprise - Jamaica	-	15,000	-	-	15,000
Mother & Baby Funds	-	10,043	(10,043)	-	-
Evan Cornish M&B Grant	-	7,000	(7,000)	-	-
Total Restricted Income Funds	37,863	225,592	(211,642)	-	51,813
Designated Funds					
St John Association Development Fund	641,776	368,408	(149,357)	-	860,827
Website Redevelopment Fund	26,823	-	-	-	26,823
Estate Fund	75,000	-	-	-	75,000
HR Reserve Fund	100,000	-	-	-	100,000
Great Officers' Travel Fund	40,000	-	(30,000)	-	10,000
Regional Conferences Fund	35,000	-	(30,000)	-	5,000
	918,599	368,408	(209,357)	-	1,077,650
Fixed Asset Reserve					
Tangible	2,136,076	-	(41,327)	-	2,094,749
Intangible	4,307	-	(1,077)	-	3,230
Investment in subsidiary	1,625	-	-	-	1,625
Investment properties	1,950,139	-	-	-	1,950,139
	4,092,147	-	(42,404)	-	4,049,743
Total Designated Funds	5,010,746	368,408	(251,761)	-	5,127,393
Other Unrestricted Income Funds					
General Reserves	390,946	747,039	(727,549)	-	410,436
Total Other Funds	390,946	747,039	(727,549)	-	410,436
Total Unrestricted Funds	5,401,692	1,115,447	(979,310)	-	5,537,829
Total Funds 2017	5,439,555	1,341,039	(1,190,952)	-	5,589,642
Total Funds 2016	5,280,375	985,555	(826,375)	-	5,439,555

Notes to the Financial Statements

18. Statement of Funds *(continued)*

Restricted Income Funds

The Emergency Relief Fund £36,813 (2017: £36,813) was set up by St John Establishments to underwrite funding for urgent humanitarian relief in the event of disasters in regions where St John operates.

A number of donors, including those responding to the St John Christmas Appeal, and trusts gave £170,063 to be used by the Mother and Baby programme in Africa. Money not spent, is carried forward as these programmes continue into 2019.

The St John's day appeal in 2018 was to fund the development of new Social Enterprise programmes. Money received was spent in the year.

St John Scotland donated £37,576 to support the primary healthcare programme in Malawi. The balance remaining will be spent in 2019.

The money donated for Jamaica and allocated initially for Social Enterprise has been carried over to 2019. Its use would be agreed with the donor and the programme would commence when St John Jamaica was ready.

A donation was received to fund an ambulance in South Africa run by the Priory for South Africa. The money was transferred to the Priory in the year to enable an ambulance to be purchased.

Designated Funds

The St John Association Development Fund of £990,382 (2017: £860,827) comprises funds that have been designated to support the St John Associations. This fund supports the Mother and Baby programme, the Social Enterprise Development programme and other supporting and programme developing activities.

The Website Redevelopment Fund of £26,823 (2017: £26,823) was set up to fund the redesign and rebuilding of The Order's website. This is expected to be utilised over the next two to five years as the website continues to be improved with additional films and photography portraying the work of The Order of St John.

The Estate Fund of £75,000 (2017: £75,000) was set up to provide funds to maintain the capital value of the Charterhouse Mews properties and as a reserve to cope with any potential serious adverse cash flows arising from ownership of the Charterhouse Mews estate.

The HR Reserve Fund of £100,000 (2017: £100,000) has been set up to provide funds for the periodic recruitment of Great Officers and staff members and to ensure that The Order of St John is able to meet its employer commitments.

The Great Officers' Travel Fund of £10,000 (2017: £10,000) is a fund to ensure the international travel costs of the recent appointees as Great Officers can be met as they carry out their duties on visits to St John Establishments throughout the world.

The Regional Conferences Fund of £5,000 (2017: £5,000) has been established to ensure that regional conference costs can be met as they occur.

The Fixed Asset Reserve of £4,190,943 (2017: £4,049,743) is a designated fund that represents fixed assets used to enable The Order to carry out its charitable mission and to fund investment properties.

Notes to the Financial Statements

17. Statement of Funds (continued)

Unrestricted Income Fund

The General Reserves of £405,689 (2017: £410,436) are free reserves which are used by the Trustees to spend on the Charity's general charitable objects.

19. Trustees (as defined at page 23)

The Trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2017: £nil). With the exception of the Great Officers, expenses incurred by those acting as Charity Trustees and Senior Management of the St John Establishments are the responsibility of their respective Establishment.

The four (2017: four) Great Officers' travel and subsistence expenses, incurred in the course of their charitable activities, amounted to £80,290 (2017: £87,987). Two of the Great Officers donated £21,600 in 2018 (2017 £nil.). Other Senior Volunteers claimed £15,320 (2017: £37,593) in expenses during 2018.



First Aid in Sri Lanka

Notes to the Financial Statements

20. Related Parties

Many of the Trustees of The Order are in positions of influence in organisations that make contributions to The Order. The amounts received from these organisations are:

Trustee	Other senior roles held	Transactions with the organisations
Rear Adm L J Jarvis	Prior, the Priory of England and the Islands	Contributions received £287,649, purchases from St John Ambulance England £6,966, reimbursements of St John Priory costs and donations of £1,199.
Professor M R Compton	Chancellor, the Priory in Australia	Contribution received £126,722, purchase of medals £475, reimbursements of expenses on behalf of The Order £6,876.
Mr P P Clarke	Chancellor, the Priory of Canada	Contribution received £99,265, reimbursements of £780.
Dr S Evans	Chancellor, the Priory in New Zealand	Contribution received £95,325 and reimbursements of £466.
Mr P Hamilton	Prior, the Priory in the USA	Contribution received £67,043, reimbursements and expenses of £3,584 and donation to St John Ambulance England of £5,149 (outstanding at year end).
Dr P H Teh	Prior, the Priory of Singapore	Contributions received £10,100. Reimbursements and expenses of £208.
The Very Reverend C G Sharp	Prior, the Priory for South Africa	Contribution received £8,200. Reimbursements and expenses of £4,805 and grants of £41,609.
Sir Andrew Cash	Chairman of St John of Jerusalem Eye Hospital Group	During the year, the Hospital reimbursed The Order £2,905 (2017: £3,773) and The Order passed on donations and expenses to the Eye Hospital of £763. SJEHG debtor due was £nil (2017: £nil) at the year end. The Order leases the hospital and other buildings in Jerusalem to St John of Jerusalem Eye Hospital Group at a peppercorn rent. In the opinion of the Trustees, it would be impracticable to place a value on this facility.

Notes to the Financial Statements

21. Statement of Financial Activities for the year ended 31 December 2017

	Unrestricted Funds £	Restricted Funds £	Total 2017 £
INCOME			
Donations and Legacies			
Contributions from St John Establishments	756,249	23,558	779,807
Other voluntary income	256,791	102,043	358,834
Charitable Activities			
Grants	-	99,991	99,991
Investments			
Rental income	95,884	-	95,884
Building insurance income	1,706	-	1,706
Interest income	4,817	-	4,817
Total Income	1,115,447	225,592	1,341,039
EXPENDITURE			
Costs of raising funds	(77,816)	-	(77,816)
Charitable activities	(804,492)	(211,642)	(1,016,134)
Governance costs	(97,002)	-	(97,002)
Total Expenditure	(979,310)	(211,642)	(1,190,952)
Net income before revaluation	136,137	13,950	150,087
Revaluation	-	-	-
Net Movement in Funds	136,137	13,950	150,087
Total Funds brought forward at 1 January	5,401,692	37,863	5,439,555
Total Funds carried forward at 31 December	5,537,829	51,813	5,589,642

22. Pension Costs

Current employees are members of the Pension Trust's Federated Retirement Plan, a direct contribution scheme, and life cover has been purchased.

During 2018, the Charity paid contributions at the rate of 10% (2017: 10%) of pensionable salary during the year and Members paid contributions between a minimum of 2.5% and the Statutory Lifetime Allowance limit during the accounting year.



St John

International

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