



**St John**

## **Global Leadership Development Programme Launching Webinar Q&A**

### **1. What is a “residential component”?**

The leadership programme offers a blended-learning approach with online pre-work and 8 days of face-to-face workshops and masterclasses in London. As participants will have to reside in London during this period, it is called a residential component.

### **2. Is this opportunity open for volunteers?**

Yes, this programme is open for both staff and volunteers – they must have been part of a St John establishment for 2 years. Volunteers will be required to show that they have been active with their local St John for 2 consecutive years. This programme is a very big investment in the people of St John for all establishments, so we want to make ensure that the commitment is matched on both sides.

### **3. Do the minimum 5 years’ professional experience have to be all in St John?**

No, we understand that St John staff and volunteers come from different walks of life and bring to our family a wealth of experience from previous roles they held – and additional roles they may currently hold! The 5 years represents the total years of professional experience as this programme targets mid-career professionals.

### **4. How many applicants will be selected for the programme?**

We are looking for 24 participants to be part of the 1st cohort of the Global Leadership Programme.

### **5. Is there a minimum number of applicants from each region?**

While we are aiming to have as much diverse representation as possible of the 44 St John establishments, the main criteria we are looking for are your candidates’ calibre and aptitude.

### **6. Is there any age limitation/restriction for applicants?**

No, we are taking “age is just a number” very literally for this programme. We understand some people make a career shift, take a career break, work for establishments with a lengthier hierarchical structure - or have possibly started their career very early on in their life. The programme targets mid-career professionals, so if you are at your mid-career point and you fit the majority of the candidate profile, we encourage you to apply.

### **7. Is the programme fully funded by SJI?**

The majority of the programme cost is covered by SJI. This will include the cost of flights and accommodation in London. Establishments are expected to contribute financially with the visa cost and the stipends for their participants during the 2-weeks residency period in London. However, we don’t want financial accessibility to be a challenge for the right candidates. If an establishment does not have the financial capacity to support their applicants, SJI will consider offering additional grants to participants on an individual basis.

### **8. Can applicants self-nominate?**

Yes. A recommendation letter from their line manager is required as part of their application form – so they may want to speak with their manager first before starting the application process!

St John International

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